

5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years

S.No.	Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment LPA (In INR per annum)
1	2021-22	Jahnvi Annapurna Akula	B.Tech(CSE)	2021-22	Pivox Labs https://www.pivoxlabs.com Phone: 078937 22466	4
2		Someswari Naga Sai Kumari Allam	B.Tech(CSE)	2021-22	Capgemini https://www.capgemini.com Phone: +91 124 409 5888	4
3		Rama Sita Devi Bandreddi	B.Tech(CSE)	2021-22	Savantis https://www.savantis.com Phone: +1 (732) 906 3200	3.6
4		Divyasri Bejawada	B.Tech(CSE)	2021-22	Znalytics https://www.zanalytics.io Phone: +91 44 67447000	4
5		Jaya Teja Sri Bokka	B.Tech(CSE)	2021-22	Savantis https://www.savantis.com Phone: +1 (732) 906 3200	3.6
6		Amrutha Sai Kala Challapalli	B.Tech(CSE)	2021-22	Tollplus https://www.tollplus.com Phone: 020 3816 4000	4.5
7		Gopi Chandu Chinimilli	B.Tech(CSE)	2021-22	Wipro https://www.wipro.com Tel: +91 80 28440011	3.5
8		Srikrishna Chopperla	B.Tech(CSE)	2021-22	Dibble Tech www.dibbleag.com phone: 9866304561	3.5
9		Venkata Sai Kanakavalli Chunduri	B.Tech(CSE)	2021-22	Pivox Labs https://www.pivoxlabs.com Phone: 078937 22466	4
10		Durga Venkata Nagaraju Dudi	B.Tech(CSE)	2021-22	Dibble Tech www.dibbleag.com phone: 9866304561	3.5
11		Priya Jyoshna Eeri	B.Tech(CSE)	2021-22	Savantis https://www.savantis.com Phone: +1 (732) 906 3200	3.5
12		Dattu Sai Naidu Gangumolu	B.Tech(CSE)	2021-22	Wipro https://www.wipro.com Tel: +91 80 28440011	3.5
13		Naga Sai Ram Ganiseti	B.Tech(CSE)	2021-22	Dibble Tech www.dibbleag.com phone: 9866304561	3.5
14		Pratyusha Gorrela	B.Tech(CSE)	2021-22	Wipro https://www.wipro.com Tel: +91 80 28440011	3.5

S.No.	Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment LPA (In INR per annum)
15		Teja Sri Ramya Jannu	B.Tech(CSE)	2021-22	Wipro https://www.wipro.com Tel: +91 80 28440011	3.5
16		Baby Siri Kimidi	B.Tech(CSE)	2021-22	TCS https://www.tcs.com Phon: 1800 572 3858	3.6
17		Harika Durga Sirisha Kasula	B.Tech(CSE)	2021-22	Mindbrink hrmindbrinkmedia.co.in Phone: 9121487977	3
18		Harika Rajeswari Katreddy	B.Tech(CSE)	2021-22	Wipro https://www.wipro.com Tel: +91 80 28440011	3.5
19		Jayasri S Balusulamma Kesana	B.Tech(CSE)	2021-22	Tiger Analytics https://www.tigeranalytics.com Phone: 040 8508 4430	6.5
20		Yamini Kesireddy	B.Tech(CSE)	2021-22	Savanthis https://www.savantis.com/ Phone: +1 (732) 906 3200	3.5
21		Divya Sree Kopparthi	B.Tech(CSE)	2021-22	Savanthis https://www.savantis.com/ Phone: +1 (732) 906 3200	3.5
22		Venkata Varnika Koya	B.Tech(CSE)	2021-22	Savanthis https://www.savantis.com/ Phone: +1 (732) 906 3200	3.5
23		Ayyappa Swamy Kumpatla	B.Tech(CSE)	2021-22	Dibble Tech www.dibbleag.com phone: 9866304561	3.5
24		Keerthi Kunamsetti	B.Tech(CSE)	2021-22	Wipro https://www.wipro.com Tel: +91 80 28440011	3.5
25		Vaishnavi Lolabhattu	B.Tech(CSE)	2021-22	Wipro https://www.wipro.com Tel: +91 80 28440011	3.5
26		Venkateswara Rao Maddala	B.Tech(CSE)	2021-22	Wipro https://www.wipro.com Tel: +91 80 28440011	3.5
27		Mounika Muddineni	B.Tech(CSE)	2021-22	Pivox Labs https://www.pivoxlabs.com Phone: 078937 22466	4
28		Hima Sri Bindu Mudunuri	B.Tech(CSE)	2021-22	Capgemini https://www.capgemini.com Phone: +91 124 409 5888	4
29		Sri Naga Valli Nagaraju	B.Tech(CSE)	2021-22	TCS https://www.tcs.com PhNo. 1800 572 3858	3.6

S.No.	Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment LPA (In INR per annum)
30		Venkateswari Nandam	B.Tech(CSE)	2021-22	Savanthis https://www.savantis.com/ Phone: +1 (732) 906 3200	3.5
31		Surya VV Narasimharao Nulu	B.Tech(CSE)	2021-22	Znalytics https://www.zanalytics.io Phone: +91 44 67447000	4
32		Suma Varshitha Pala	B.Tech(CSE)	2021-22	TCS https://www.tcs.com PhNo. 1800 572 3858	3.6
33		Keerthi Sushma Sri Perikala	B.Tech(CSE)	2021-22	Dhruv Soft https://www.dhruvsoft.com Phone: 090300 91630	3.5
35		Dharani Pinnamraju	B.Tech(CSE)	2021-22	Savanthis https://www.savantis.com Phone: +1 (732) 906 3200	3.5
36		Harika Priya Rallapeta	B.Tech(CSE)	2021-22	Savanthis https://www.savantis.com Phone: +1 (732) 906 3200	3.5
37		N V D Praveen Sunkara	B.Tech(CSE)	2021-22	Capgemini https://www.capgemini.com Phone: +91 124 409 5888	4
38		Yasmin Shaik	B.Tech(CSE)	2021-22	Savanthis https://www.savantis.com Phone: +1 (732) 906 3200	3.5
39		Dhanu Sree Sunkara	B.Tech(CSE)	2021-22	Savanthis https://www.savantis.com Phone: +1 (732) 906 3200	3.56
40		Usha Rani Tadi	B.Tech(CSE)	2021-22	Savanthis https://www.savantis.com Phone: +1 (732) 906 3200	3.5
41		Geethamadhavi Tikka	B.Tech(CSE)	2021-22	Pivox Labs https://www.pivoxlabs.com Phone: 078937 22466	4
42		Sridevi Vaddi	B.Tech(CSE)	2021-22	Savanthis https://www.savantis.com Phone: +1 (732) 906 3200	3.5
43		Sri Sai Sandeep Veluri	B.Tech(CSE)	2021-22	TCS https://www.tcs.com PhNo. 1800 572 3858	3.6
44		Narasimha Naidu Yerramsetti	B.Tech(CSE)	2021-22	Thoshiba https://toshiba-india.com Phone: 1800 200 6768	4
45		Ganesh Gudivada	B.Tech(CSE)	2021-22	Wipro https://www.wipro.com Tel: +91 80 28440011	3.5

S.No.	Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment LPA (In INR per annum)
46		Mounika Devi Addala	B.Tech(ECE)	2021-22	Capgemini https://www.capgemini.com Phone: +91 124 409 5888	4
47		Hima Sai Bellapu	B.Tech(ECE)	2021-22	Savanthis https://www.savantis.com Phone: +1 (732) 906 3200	3.5
48		Naga Durga Devi Bochu	B.Tech(ECE)	2021-22	Wipro https://www.wipro.com Tel: +91 80 28440011	3.5
49		Uma Lakshmi Boliseti	B.Tech(ECE)	2021-22	Wipro https://www.wipro.com Tel: +91 80 28440011	3.5
50		Raghu Vamsi Kumar Chavakula	B.Tech(ECE)	2021-22	Dibble Tech www.dibbleag.com phone: 9866304561	3.5
51		Anusha Chelamkuri	B.Tech(ECE)	2021-22	Capgemini https://www.capgemini.com Phone: +91 124 409 5888	4
52		Poojitha Santhoshi Dude	B.Tech(ECE)	2021-22	Savanthis https://www.savantis.com Phone: +1 (732) 906 3200	3.5
53		Manikanta Dudi	B.Tech(ECE)	2021-22	Wipro https://www.wipro.com Tel: +91 80 28440011	3.5
54		Harilatha Kadali	B.Tech(ECE)	2021-22	Savanthis https://www.savantis.com Phone: +1 (732) 906 3200	3.5
55		Siva Kumar Karumuri	B.Tech(ECE)	2021-22	Dibble Tech www.dibbleag.com phone: 9866304561	3.5
56		Mokshavi V N Rajasri Kesireddy	B.Tech(ECE)	2021-22	Savanthis https://www.savantis.com Phone: +1 (732) 906 3200	3.5
57		Geetha Sri Kola	B.Tech(ECE)	2021-22	Wipro https://www.wipro.com Tel: +91 80 28440011	3.5
58		Revathi Kommula	B.Tech(ECE)	2021-22	Savanthis https://www.savantis.com Phone: +1 (732) 906 3200	3.5
59		Hema Pavani Konda	B.Tech(ECE)	2021-22	Capgemini https://www.capgemini.com Phone: +91 124 409 5888	4
60		Pujitha Mamidisetty	B.Tech(ECE)	2021-22	Savanthis https://www.savantis.com Phone: +1 (732) 906 3200	3.5

S.No.	Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment LPA (In INR per annum)
61		Lokesh Madavarapu	B.Tech(ECE)	2021-22	Capgemini https://www.capgemini.com Phone: +91 124 409 5888	4
62		Gowtami Addala	B.Tech(ECE)	2021-22	Wipro https://www.wipro.com Tel: +91 80 28440011	3.5
63		Radhika Ramiseti	B.Tech(ECE)	2021-22	Wipro https://www.wipro.com Tel: +91 80 28440011	2.8
64		Narendra Dutta	B.Tech(ECE)	2021-22	Dibble Tech www.dibbleag.com phone: 9866304561	3.5
65		Jahnvi Tulasi Dhanamanjula Dadi	B.Tech(CSE)	2021-22	Wipro https://www.wipro.com Tel: +91 80 28440011	3.5
66		Sai Lakshmi Narsaveni Gudise	B.Tech(CSE)	2021-22	Savanthis https://www.savantis.com Phone: +1 (732) 906 3200	3.5
67		Naveena Mallareddy	B.Tech(CSE)	2021-22	Wipro https://www.wipro.com Tel: +91 80 28440011	3.5
68		Sri Lakshmi Narasimham Ayyagari	B.Tech(ECE)	2021-22	Corpsteam Solutions https://www.corpsteam.com Phone: 040 2956 3887	2.8
69		Naga Satish Kopparthi	B.Tech(ECE)	2021-22	Savanthis https://www.savantis.com Phone: +1 (732) 906 3200	3.5
70		Suresh Babu Kopparthi	B.Tech(ECE)	2021-22	Savanthis https://www.savantis.com Phone: +1 (732) 906 3200	3.5
71		Nagalakshmi Anu Kumari Kottu	B.Tech(ECE)	2021-22	Capgemini https://www.capgemini.com Phone: +91 124 409 5888	4
72		Geethika Priya Koya	B.Tech(ECE)	2021-22	Wipro https://www.wipro.com Tel: +91 80 28440011	3.5
73		K.N.V.Syamala Gullapudi	B.Tech(ECE)	2021-22	Wipro https://www.wipro.com Tel: +91 80 28440011	3.5
74		Sarath Nalla	B.Tech(ECE)	2021-22	Wipro https://www.wipro.com Tel: +91 80 28440011	3.5
75		Manikanta Pechetti	B.Tech(ECE)	2021-22	Pivox Labs https://www.pivoxlabs.com Phone: 078937 22466	4

S.No.	Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment LPA (In INR per annum)
76		Anu Pallavi Poliseti	B.Tech(ECE)	2021-22	Wipro https://www.wipro.com Tel: +91 80 28440011	3.5
77		Likitha Pulaparathi	B.Tech(ECE)	2021-22	Infosys https://www.infosys.com Phone: 080 4345 6789	6.5
78		Jyothika Sandaka	B.Tech(ECE)	2021-22	Virtusa https://www.virtusa.com Phone: 040 4452 8000	5.5
79		Sharfunnisa Shaik	B.Tech(ECE)	2021-22	Capgemini https://www.capgemini.com Phone: +91 124 409 5888	4
80		Shaik.Thaju Begum Shaik	B.Tech(ECE)	2021-22	Capgemini https://www.capgemini.com Phone: +91 124 409 5888	4
81		Leela Sai Sodabattula	B.Tech(ECE)	2021-22	Savanthis https://www.savantis.com Phone: +1 (732) 906 3200	3.5
82		Vasanta Lakshmi Talagalla	B.Tech(ECE)	2021-22	TCS https://www.tcs.com PhNo. 1800 572 3858	3.6
83		Sai Bharathi Vasukuri	B.Tech(ECE)	2021-22	Wipro https://www.wipro.com Tel: +91 80 28440011	3.5
84		Thomas Vempadu	B.Tech(ECE)	2021-22	Capgemini https://www.capgemini.com Phone: +91 124 409 5888	4
85		Lokesh Mouli Yadla	B.Tech(ECE)	2021-22	TCS https://www.tcs.com PhNo. 1800 572 3858	3.6
86		Gowthami Sandhya Rani Yaragogu	B.Tech(ECE)	2021-22	Capgemini https://www.capgemini.com Phone: +91 124 409 5888	4
87		Sai Sumanth Eluri	B.Tech(ME)	2021-22	Dibble Tech www.dibbleag.com phone: 9866304561	3.5
88		Subbaraju Jonnalagadda	B.Tech(ME)	2021-22	Savanthis https://www.savantis.com Phone: +1 (732) 906 3200	3.5
89		Mohan Kishore Seelaboina	B.Tech(ME)	2021-22	TCS https://www.tcs.com PhNo. 1800 572 3858	3.6
90		Harika Palika	B.Tech(EEE)	2021-22	Capgemini https://www.capgemini.com Phone: +91 124 409 5888	4

S.No.	Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment LPA (In INR per annum)
91		Prabhu Kumar Bollam	B.Tech(EEE)	2021-22	Wipro https://www.wipro.com Tel: +91 80 28440011	3.5
92		Vamsi Talla	B.Tech(EEE)	2021-22	Dibble Tech www.dibbleag.com phone: 9866304561	3.5
93		Tejendra Sai Praveen Bokka	B.Tech(EEE)	2021-22	Savanthis https://www.savantis.com Phone: +1 (732) 906 3200	3.5
94		Bhanu Shankar Kadagala	B.Tech(EEE)	2021-22	Corpsteam Solutions https://www.corpsteam.com Phone: 040 2956 3887	2.8
95		Ramprasad Nimmakayala	B.Tech(EEE)	2021-22	Corpsteam Solutions https://www.corpsteam.com Phone: 040 2956 3887	2.8
96		Sai Kumar Relangi	B.Tech(ME)	2021-22	Savanthis https://www.savantis.com Phone: +1 (732) 906 3200	3.5
97		Pavan Manikanta Nilla	B.Tech(ME)	2021-22	Dibble Tech www.dibbleag.com phone: 9866304561	3.5
98		Prem Kumar Pammi	B.Tech(ME)	2021-22	Wipro https://www.wipro.com Tel: +91 80 28440011	3.5
99		Ameer Abdul	B.Tech(ME)	2021-22	Dibble Tech www.dibbleag.com phone: 9866304561	3.5
100		TNVD Prudvi Raju Indukuri	B.Tech(ME)	2021-22	Corpsteam Solutions https://www.corpsteam.com Phone: 040 2956 3887	2.8
101		Kiran Sai Ganta	B.Tech(CE)	2021-22	Dibble Tech www.dibbleag.com phone: 9866304561	3.5
102		Jagadeesh Gudavalli	B.Tech(CE)	2021-22	Savanthis https://www.savantis.com Phone: +1 (732) 906 3200	3.5
103		Naveen Kote	B.Tech(CE)	2021-22	Dibble Tech www.dibbleag.com phone: 9866304561	3.5
104		Purna Sai Nilla	B.Tech(CE)	2021-22	Savanthis https://www.savantis.com Phone: +1 (732) 906 3200	3.5
105		Prasanna Kumar Mallula	B.Tech(CE)	2021-22	Wipro https://www.wipro.com Tel: +91 80 28440011	3.5

S.No.	Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment LPA (In INR per annum)
106		Naga Sai Keerthi Siddamsetti	B.Tech(ECE)	2021-22	Savantis https://www.savantis.com Phone: +1 (732) 906 3200	3.5
107		Sai Vara Prasad Poduri	B.Tech(ECE)	2021-22	Dibble Tech www.dibbleag.com phone: 9866304561	3.5
108		Aparna Mamidisetti	B.Tech(CE)	2021-22	Savantis https://www.savantis.com Phone: +1 (732) 906 3200	3.5
109		Lakshmi satyanarayana raju Indukuri	B.Tech(CE)	2021-22	Dibble Tech www.dibbleag.com phone: 9866304561	3.5
110		Phani kumar yandra	B.Tech(EEE)	2021-22	Corpteam Solutions https://www.corpsteam.com Phone: 040 2956 3887	2.8
111		N V S Nikhil Chowdary Jammula	B.Tech(CSE)	2021-22	Aliens Developers Pvt Ltd https://aliensgroup.in Phone: +91 7337357966	2.8
112		Nikhil Sri Sai Jutta	B.Tech(CSE)	2021-22	Dibble Tech www.dibbleag.com phone: 9866304561	3.5
113		Maheshwara rao kola	B.Tech(CSE)	2021-22	Wipro https://www.wipro.com Tel: +91 80 28440011	3.5
114		Suvartha raju Madhurubonu	B.Tech(CSE)	2021-22	Aliens Developers Pvt Ltd https://aliensgroup.in Phone: +91 7337357966	2.8
115		Sai ramanjaneyulu maruboyina	B.Tech(CSE)	2021-22	Corpteam Solutions https://www.corpsteam.com/ Phone: 040 2956 3887	2.8
116		Sumavarshitha Pala	B.Tech(CSE)	2021-22	Savantis https://www.savantis.com Phone: +1 (732) 906 3200	3.5
117		Teja Ragolu	B.Tech(CSE)	2021-22	Aliens Developers Pvt Ltd https://aliensgroup.in Phone: +91 7337357966	2.8
118		Dhanusree sunkara	B.Tech(CSE)	2021-22	Wipro https://www.wipro.com Tel: +91 80 28440011	3.5
119		Manasa sita Irrinki	B.Tech(ECE)	2021-22	Aliens Developers Pvt Ltd https://aliensgroup.in Phone: +91 7337357966	2.8
120		Babji Kadali	B.Tech(ECE)	2021-22	Dibble Tech www.dibbleag.com phone: 9866304561	3.5

S.No.	Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment LPA (In INR per annum)
121		Sai Ganesh Kandrekula	B.Tech(ECE)	2021-22	Corpteam Solutions https://www.corpsteam.com/ Phone: 040 2956 3887	2.8
122		Supriya Katikala	B.Tech(ECE)	2021-22	Aliens Developers Pvt Ltd https://aliensgroup.in Phone: +91 7337357966	2.8
123		Durga Sai Katta	B.Tech(ECE)	2021-22	Dibble Tech www.dibbleag.com phone: 9866304561	3.5
124		V Rangarao Kavuru	B.Tech(ECE)	2021-22	Aliens Developers Pvt Ltd https://aliensgroup.in Phone: +91 7337357966	2.8
125		Durga Sridhar Koka	B.Tech(ECE)	2021-22	Wipro https://www.wipro.com Tel: +91 80 28440011	3.5
126		Naga Mounika Badugu	B.Tech(ECE)	2021-22	Corpteam Solutions https://www.corpsteam.com/ Phone: 040 2956 3887	2.8
127		Sai Prasanthi Ganiseti	B.Tech(ECE)	2021-22	Wipro https://www.wipro.com Tel: +91 80 28440011	3.5
128		Sri Kavya Pittla	B.Tech(ECE)	2021-22	Dibble Tech www.dibbleag.com phone: 9866304561	3.5
129		Mallika Kurella	B.Tech(ECE)	2021-22	Aliens Developers Pvt Ltd https://aliensgroup.in Phone: +91 7337357966	2.8
130		Devi Sri Sai Lakshmi Mandapaka	B.Tech(ECE)	2021-22	Aliens Developers Pvt Ltd https://aliensgroup.in Phone: +91 7337357966	2.8
131		Naveen Nelli	B.Tech(ECE)	2021-22	Wipro https://www.wipro.com Tel: +91 80 28440011	3.5
132		Naga Sai Nimmala	B.Tech(ECE)	2021-22	Aliens Developers Pvt Ltd https://aliensgroup.in Phone: +91 7337357966	2.8


S. Sreedhar
Training and placement officer

K. Suresh
Principal

Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY

5.2.1 List of students progressing to higher education during the last five years

S.No.	Year	Name of student Enrollinf into higher education	Program graduated from	Examination Qualified	Name of the Institution joined	Name of the program admited to
1	2021-2022	SUBRAHMANYAM KANNEBOINA	B.Tech (CSE)	GRE	Bardly University	Masters degree


Training and placement officer


Principal

Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY



Date: March 07, 2022

Offer-cum-Appointment Letter

Dear Ms. Jahnvi Annapurna Akula,

Greetings from Pivox Labs!

This letter is to confirm your appointment as a “**Junior Software Developer**” with **Pivox Labs**. This position will be based in our Guntur office at Pivox Labs, APCRDA Building, 1st Floor, 6/12 Brodipet, Guntur, Andhra Pradesh.

You will be paid gross salary of **Rs.3,00,000/-** per year this includes an annual incentive Bonus of **Rs. 50,000/-** (also called as CTC) and corresponding deductions are applied as per government rules. The other details about your compensation are presented in **Annexure – A**. You will get stipend **Rs. 10,000/-** during the training and your actual CTC will start after completion of the training.

You are expected to serve us for a minimum period of **Three Years** and have to sign a contract for the same at the time of joining.

We expect you to report to work on **March 14, 2022**.

Your employment with us will be governed by the Terms & Conditions as detailed in the **Annexure – B**. Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

We congratulate you on your appointment and wish you a long and successful career with us. We look forward to having you in our team and are excited to jointly explore the opportunities that lie ahead of us.

Yours Sincerely,
For **PIVOX LABS,**

Pavan Kalava
Sr. Manager - Human Resources

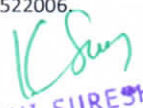
I have read that offer, Understood and accept the above-mentioned terms and conditions.

Signature:

Date:

Regd. Office: H. No. 3-28-18/163, Flat# 103, Fortune Villa, 5th Lane, Rajendra Nagar, Guntur, Andhra Pradesh – 522006.
Office Numbers: 0863-2256466 / +91-7893722466 Email Id: info@pivoxlabs.com

www.pivoxlabs.com


Dr. KOPPARTHI SURESH
PRINCIPAL
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Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1565989

Letter of Intent ("LOI")

Dear Someswari Naga Sai Kumari Allam,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.


Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY

DOC: - SA/TA/Hyd/2022/3563

Date: -5/1/2022

Dear Rama Sita Devi Bandreddi

Subject: -Conditional LOI

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad..** During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

Your training location will be **Hyderabad..** However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10th,12th and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on **1st Nov 2022** Your final assessment dates from the client will inform you during the training period.

Welcome to Savantis India Family.

Sincerely,

Digitally signed
by MANISH
MODI Date:
2022.04.01

Manish Modi
Manager Recruitment

20 June 2022

Dear Divya Sri Bejawada

It is our pleasure to welcome you to Znalytics Business Solutions Pvt Limited.

With reference to our discussions, we are pleased to extend to you this offer of Appointment as **Junior Software Engineer- Trainee**.

Your association with us is as per the terms and conditions listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

Terms and Conditions

1. Your date of joining is **04 July 2022** and your joining location would be Hyderabad. This offer stands withdrawn thereafter unless the date is extended and communicated to you in writing.
2. You will be on training for a period of 9 months from the date of joining. On successful completion of training period, your appointment shall be confirmed at the discretion of the Company based on your performance. In case your performance is not found satisfactory during the training period, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice. This Offer of engagement does not give you any right for permanent absorption in Znalytics or any of its associated companies.
3. You will be eligible for consolidated stipend of INR 16,500/- per month during the training period. Upon confirmation, your annual compensation will be INR 3,00,000/- per annum.
4. As a Trainee during the training period, you will not receive any of the employee benefits that regular Company employees receive, including, but not limited to, health insurance, Leaves, paid holidays, etc.,
5. You are required to execute an Indemnity Bond/Service Agreement along with a surety at the time of Joining. The draft of the Agreement is enclosed to this Letter for you. As per the agreement, you will be required to serve the Company for a minimum period of 24 months from the date of joining. In case you fail to submit the service agreement on the date of joining or such other extended date informed to you, the Company reserves the right to terminate your employment by giving seven days written notice to you.
6. During your training period, you may have access to trade secrets and confidential business information belonging to the Company. You shall keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. You shall undergo the programs as assigned by the Company without fail during the period and assigning the programs are strictly at the discretion of the Company. In addition, you agree that upon conclusion of your training,



SAVANTIS SOLUTIONS INDIA PVT. LTD.

DOC: - SA/TA/Hyd/2022/3564

Date: -5/1/2022

Dear Jaya Teja Sri Bokka

Subject: -Conditional LOI

This Conditional LOI is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad..** During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

Your training location will be **Hyderabad..** However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10th,12th and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on **1st Nov 2022** Your final assessment dates from the client will inform you during the training period.

Welcome to Savantis India Family.

Sincerely,

Digitally signed
by MANISH
MODI Date:
2022.04.01

Manish Modi
Manager Recruitment

KS
Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY

Date: 23rd December, 2021

Internship Offer Letter

To,

Challapalli Amrutha Sai Kala

Dear Amrutha,

We at **Tollplus India Pvt Ltd** are extremely delighted to inform you that you have been selected for the Internship training program conducted by our company, for the position of **Software Engineer Trainee**. You will be Reporting to **Mr. Sheo Narayan (Director Technology)** at Hyderabad during the Internship training program. Here are the terms and conditions of internship while working with the Company:

1. Duration of internship will be from **16th February 2022 Until 30th April 2022**.
2. You will be designated as "**Software Engineer Trainee**" and will be entitled for a stipend payment of **INR 33,000/ Month**.
3. You will not be entitled for any other benefits from the company during this tenure.
4. During your Internship your Performance will be evaluated as per the assessments conducted regularly from time to time and you are expected to qualify in all the assessment test conducted during training and post completion of training period.
5. Internship may be terminated at any point if found unsatisfactory.
6. During internship, you are expected to the abide to the "Code of Conduct" policy prescribed by the Company.

Kindly confirm your acceptance of this Internship offer letter within 5 working days else the offer will be revoked and will be automatically considered to be cancelled.

Please feel free to contact us in case of further details. Wishing you good luck for your future endeavours.

Best Wishes,

For **TollPlus India Pvt. Ltd.**



Sanjay Kumar. M
Senior Manager - Human Resources,
Tollplus India Private Limited.



Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY

TollPlus India Pvt. Ltd.

Plot No:45, Kavuri Hills, Phase I, Madhapur, Hyderabad - 81, Telangana, India.
Ph: +91-40-64646165, Website: www.tollplus.com, Email: info@tollplus.com



APPOINTMENT LETTER

January 31, 2022

Dear Chinimilli Chandu,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

A handwritten signature in green ink, appearing to read "Suresh", is written over a blue stamp.

Dr. KOPPARTHI SURESH
PRINCIPAL
ENGINEERING & TECHNOLOGY

DIBBLE TECH PRIVATE LIMITED

Awfis, 6th floor, Nheights, Hitech City Hyderabad – 500081



PRIVATE & CONFIDENTIAL

18th July 2022

Dear Sri Krishna Chopperla

OFFER OF EMPLOYMENT

We are pleased to offer you the position of **Associate Software Engineer** in our organization on the following terms and conditions:

1. JOINING DATE

- 1.1. You would endeavor to join at the earliest but not later than **01st of August 2022**.

2. PROBATION DETAILS

- 2.1. Probation will be for a duration of 6 months.
2.2. You have to undergo training program during this period.
2.3. There will be periodic assessments during this period.
2.4. Your probation may get extended based on the assessment and team lead feedback.
2.5. If you are found not fit to the organization in assessments, your offer will be terminated with a notice of 2 days.
2.6. If you intend to leave the organization during probation, you would have to pay 3 months salary to the organization.
2.7. Post successful completion of probation, you will become permanent employee.

3. SALARY

- 3.1. You would be paid monthly salary as below.
During probation: Fixed pay of **10,500**
3.2. Your salary will be revised on successful completion of probation.
3.3. Also you be eligible for performance linked bonus as applicable to you paid quarterly.

4. PLACE OF WORK

- 4.1. Your current place of work will be **Hitech city, Hyderabad**.
4.2. Work timings will be 9 hours a day, Monday to Saturday.
4.3. You will be notified in case of change in work place at least 15 days prior.

5. LEAVES

- 5.1. During probation, you would be entitled to 1 day leave in one calendar month.
5.2. Post probation, you would be entitled to 24 days of leave in one calendar year (Apr-Mar).
There will be no year to year carry forward or encashment of your leave entitlement.

6. NOTICE PERIOD

- 6.1. A notice period of one month on either side is applicable in respect of this position. However, the company can terminate your service forthwith without any notice if you are found guilty of any gross negligence, misconduct, breach of trust or any other act that is likely to damage the company's interest and reputation. The decision of the company in this regard shall be final and binding on you.
6.2. In the event of your termination of service for the above-referred reasons occurring, your right to claim compensation in lieu of notice stand forfeited.

Registered address: # A210, Galaxy Apartments, Raghavendra Colony, Kondapur 500084


Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY



Date: March 07, 2022

Offer-cum-Appointment Letter

Dear Ms. Venkata Sai Kanakavalli Chunduri,

Greetings from Pivox Labs!

This letter is to confirm your appointment as a “**Junior Software Developer**” with **Pivox Labs**. This position will be based in our Guntur office at Pivox Labs, APCRDA Building, 1st Floor, 6/12 Brodipet, Guntur, Andhra Pradesh.

You will be paid gross salary of **Rs.3,00,000/-** per year this includes an annual incentive Bonus of **Rs. 50,000/-** (also called as CTC) and corresponding deductions are applied as per government rules. The other details about your compensation is presented in **Annexure – A**. You will get stipend **Rs. 10,000/-** during the training and your actual CTC will start after completion of the training.

You are expected to serve us for a minimum period of **Three Years** and have to sign a contract for the same at the time of joining.

We expect you to report to work on **March 14, 2022**.

Your employment with us will be governed by the Terms & Conditions as detailed in the **Annexure – B**. Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

We congratulate you on your appointment and wish you a long and successful career with us. We look forward to having you in our team and are excited to jointly explore the opportunities that lie ahead of us.

Yours Sincerely,
For **PIVOX LABS.,**

Pavan Kalava
Sr. Manager - Human Resources

I have read that offer, Understood and accept the above-mentioned terms and conditions.


Signature:

Date:

Regd. Office: H. No. 3-28-18/163, Flat# 103, Fortune Villa, 5th Lane, Rajendra Nagar, Guntur, Andhra Pradesh – 522006.

Office Numbers: 0863-2256466 / +91-7893722466 Email Id: info@pivoxlabs.com

www.pivoxlabs.com


Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY

PRIVATE & CONFIDENTIAL

18th July 2022

Dear DUDI DURGA VENKATA NAGARAJU

OFFER OF EMPLOYMENT

We are pleased to offer you the position of **Associate Software Engineer** in our organization on the following terms and conditions:

1. JOINING DATE

1.1. You would endeavor to join at the earliest but not later than **01st of August 2022**.

2. PROBATION DETAILS

- 2.1. Probation will be for a duration of 6 months.
- 2.2. You have to undergo training program during this period.
- 2.3. There will be periodic assessments during this period.
- 2.4. Your probation may get extended based on the assessment and team lead feedback.
- 2.5. If you are found not fit to the organization in assessments, your offer will be terminated with a notice of 2 days.
- 2.6. If you intend to leave the organization during probation, you would have to pay 3 months salary to the organization.
- 2.7. Post successful completion of probation, you will become permanent employee.

3. SALARY

- 3.1. You would be paid monthly salary as below.
During probation: Fixed pay of **10,500**
- 3.2. Your salary will be revised on successful completion of probation.
- 3.3. Also you be eligible for performance linked bonus as applicable to you paid quarterly.

4. PLACE OF WORK

- 4.1. Your current place of work will be **Hitech city, Hyderabad**.
- 4.2. Work timings will be 9 hours a day, Monday to Saturday.
- 4.3. You will be notified in case of change in work place at least 15 days prior.

5. LEAVES

- 5.1. During probation, you would be entitled to 1 day leave in one calendar month.
- 5.2. Post probation, you would be entitled to 24 days of leave in one calendar year (Apr-Mar).
There will be no year to year carry forward or encashment of your leave entitlement.

6. NOTICE PERIOD

- 6.1. A notice period of one month on either side is applicable in respect of this position. However, the company can terminate your service forthwith without any notice if you are found guilty of any gross negligence, misconduct, breach of trust or any other act that is likely to damage the company's interest and reputation. The decision of the company in this regard shall be final and binding on you.

- 6.2. In the event of your termination of service for the above-referred reasons occurring, your right to claim compensation in lieu of notice stand forfeited.



DOC: - SA/TA/Hyd/2022/3609

Date: -5/1/2022 Dear

E Priya Jyoshna

Subject: -Conditional LOI

This Conditional LOI is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at . During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

Your training location will be . However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10th,12th and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective. The training will commence on Your final assessment dates from the client will inform you during the training period.

Welcome to Savantis India Family.

Sincerely,

Digitally signed
by MANISH
MODI
Date
2022.04.01

**Manish Modi Manager
Recruitment**

K P Suresh
**Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY**



APPOINTMENT LETTER

January 29, 2022

Dear DDN Sai Gangumolu,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:


Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY

DIBBLE TECH PRIVATE LIMITED

Awfis, 6th floor, Nheights, Hitech City Hyderabad – 500081



PRIVATE & CONFIDENTIAL

18th July 2022

Dear Naga Sai Ram Ganiseti

OFFER OF EMPLOYMENT

We are pleased to offer you the position of **Associate Software Engineer** in our organization on the following terms and conditions:

1. JOINING DATE

- 1.1. You would endeavor to join at the earliest but not later than **01st of August 2022**.

2. PROBATION DETAILS

- 2.1. Probation will be for a duration of 6 months.
- 2.2. You have to undergo training program during this period.
- 2.3. There will be periodic assessments during this period.
- 2.4. Your probation may get extended based on the assessment and team lead feedback.
- 2.5. If you are found not fit to the organization in assessments, your offer will be terminated with a notice of 2 days.
- 2.6. If you intend to leave the organization during probation, you would have to pay 3 months salary to the organization.
- 2.7. Post successful completion of probation, you will become permanent employee.

3. SALARY

- 3.1. You would be paid monthly salary as below
During probation: Fixed pay of **10,500**
- 3.2. Your salary will be revised on successful completion of probation.
- 3.3. Also you be eligible for performance linked bonus as applicable to you paid quarterly.

4. PLACE OF WORK

- 4.1. Your current place of work will be **Hitech city, Hyderabad**.
- 4.2. Work timings will be 9 hours a day, Monday to Saturday.
- 4.3. You will be notified in case of change in work place at least 15 days prior.

5. LEAVES

- 5.1. During probation, you would be entitled to 1 day leave in one calendar month.
- 5.2. Post probation, you would be entitled to 24 days of leave in one calendar year (Apr-Mar).
There will be no year to year carry forward or encashment of your leave entitlement.

6. NOTICE PERIOD

- 6.1. A notice period of one month on either side is applicable in respect of this position. However, the company can terminate your service forthwith without any notice if you are found guilty of any gross negligence, misconduct, breach of trust or any other act that is likely to damage the company's interest and reputation. The decision of the company in this regard shall be final and binding on you.
- 6.2. In the event of your termination of service for the above-referred reasons occurring, your right to claim compensation in lieu of notice stand forfeited.

Registered address: # A210, Galaxy Apartments, Raghavendra Colony, Kondapur 500084

K Suresh
Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY



APPOINTMENT LETTER

January 27, 2022

Dear Pratyusha Gorrela,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:



APPOINTMENT LETTER

January 27, 2022

Dear Teja Sri Ramya Jannu,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:


Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY



Offer: Computer Consultancy
Ref: TCSL/DT20218323252/Hyderabad
Date: 14/11/2021

Mr. Lokesh Mouli Yadla
Door 3-1 Pennada Road
Vinayaka Temple
Bhimavaram-534243
Andhra Pradesh
Tel# -

Dear Baby Sri Kimidi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20218323252

TATA CONSULTANCY SERVICES

(Signature)
DR. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY



MIND BRINK

EMAIL: info@mindbrinkmedia.co.in
CIN: U73200TG2019PTC129507

MINDBRINK MEDIA PULSE PVT. LTD.

H NO: 7-1-57, ANAND BAG, S.R. NAGAR HYDERABAD, 500016

Letter of Employment

Dear **KASULA HARIKA DURGA SIRISHA,**

Congratulations!!

Mind Brink Media Pulse Pvt. Ltd. is excited to bring you on board as **RESEARCH ANALYST.**

We're just a few formalities away from getting down to work. Please take the time to review our offer. It includes important details about your compensation, benefits and the terms and conditions of your anticipated employment with **Mind Brink Media Pulse Pvt. Ltd**

Mind Brink Media Pulse Pvt. Ltd is offering a full-time position for you as Research Consultant starting on 01st July 2022 at our Vijayawada Office, AB Twin Towers, Gunadala. The expected hours of work are 6 days of the week between 10 AM to 6 PM.

In this position, **Mind Brink Media Pulse Pvt. Ltd** is offering to start you at a remuneration of **INR 25,000/-** per month. You will be paid monthly in the first week of every month in equal monthly installments. The first three months of your service will be considered as a Probationary Period and upon successful completion of the period, your position will be deemed to be confirmed by the Company and no formal intimation of confirmation shall be issued to you.

COMPENSATION BREAKUP (PER MONTH)	
BASIC	₹ 15,000/-
HOUSE RENT ALLOWANCE	₹ 6,000/-
TRANSPORT ALLOWANCE	₹ 1,600/-
FIXED ALLOWANCE	₹ 2,400/-
NET SALARY (TOTAL)	₹ 25,000/-

Please indicate your agreement with these terms and accept this offer by signing and dating this agreement.

Sincerely,

For **MINDBRINK MEDIA PULSE PRIVATE LIMITED**

P.Rajeev

Manager - Talent Management

Ph - 9121487977

Email : hr@mindbrinkmedia.co.in



K.S.
Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY



APPOINTMENT LETTER

January 27, 2022

Dear Harika Rajeswari Katreddy,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

(Signature)
D. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY



KESANA JAYASRI SANTHOSHI BALUSULAMMA
Feb 15, 2022

Dear KESANA,

We are pleased to extend to you an offer of internship with **Tiger Analytics India Consulting Private Limited** (the **Company**).

This contract is valid only for the period of internship, and you will be required to sign a separate contract should you take up a full-time role with the Company.

Your internship is subject to the following terms and conditions:

1. Date of Commencement

The internship is for a period of 4 Months - Mar 16, 2022 to Jul 31, 2022

2. Place of Work

Your internship will be administered remotely.

3. Stipend

You will be paid a monthly stipend of INR 30,000 (pre-tax) during your internship. This will be deposited into your bank account.

4. Benefits

Benefits available to full-time employees such as Provident Fund and Medical Insurance are not applicable to Interns.

5. Leave Entitlements

During your internship period, you are entitled to leave as approved by your manager. Leave cannot be encashed.

6. Safety


The Company is committed to providing a safe working environment for all employees and therefore required to abide by all safety rules and procedures operating within the Company.

7. Conduct

You will be expected to dress appropriately for a business setting. Business casual attire as outlined below is considered appropriate:

- a. A collared shirt, pants, and shoes for men
- b. Equivalent Indian or Western business casuals for women

Behaviour unbecoming of a business environment (as perceived the Company) will not be tolerated and might lead to termination of employment.


Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY

TIGER ANALYTICS INDIA CONSULTING PVT LTD
(CIN: U74999TN2021FTC146673)
RMZ Millenia Business Park-2,Campus 5(2nd Floor) No. 143, Kandanchavadi,
MGR Road, Perungudi, Chennai 600096. www.tigeranalytics.com

DOC: - SA/TA/Hyd/2022/3565

Date: -5/1/2022

Dear Yamini Kesireddy

Subject: -Conditional LOI

This Conditional LOI is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad..** During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

Your training location will be **Hyderabad..** However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10th,12th and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on **1st Nov 2022** Your final assessment dates from the client will inform you during the training period.

Welcome to Savantis India Family.

Sincerely,

Digitally signed
by MANISH
MODI Date:
2022.04.01

Manish Modi
Manager Recruitment

DOC: - SA/TA/Hyd/2022/3566

Date: -5/1/2022

Dear Divya Sree Kopparthi

Subject: -Conditional LOI

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad..** During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training. Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

Your training location will be **Hyderabad..** However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10th,12th and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on **1st Nov 2022** Your final assessment dates from the client will inform you during the training period.

Welcome to Savantis India Family.

Sincerely,

Digitally signed
by MANISH
MODI Date:
2022.04.01

Manish Modi
Manager Recruitment

DOC: - SA/TA/Hyd/2022/3567**Date: -5/1/2022****Dear Venkata Varnika Koya****Subject: - Conditional LOI**

This Conditional LOI is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad..** During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

Your training location will be **Hyderabad..** However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10th,12th and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on **1st Nov 2022** Your final assessment dates from the client will inform you during the training period.

Welcome to Savantis India Family.

Sincerely,

Digitally signed
by MANISH
MODI Date:
2022.04.01

Manish Modi
Manager Recruitment

PRIVATE & CONFIDENTIAL

18th July 2022

Dear **AYYAPPA SWAMY KUMPATLA**

OFFER OF EMPLOYMENT

We are pleased to offer you the position of **Associate Software Engineer** in our organization on the following terms and conditions:

1. JOINING DATE

- 1.1. You would endeavor to join at the earliest but not later than **01st of August 2022**.

2. PROBATION DETAILS

- 2.1. Probation will be for a duration of 6 months.
- 2.2. You have to undergo training program during this period.
- 2.3. There will be periodic assessments during this period.
- 2.4. Your probation may get extended based on the assessment and team lead feedback.
- 2.5. If you are found not fit to the organization in assessments, your offer will be terminated with a notice of 2 days.
- 2.6. If you intend to leave the organization during probation, you would have to pay 3 months salary to the organization.
- 2.7. Post successful completion of probation, you will become permanent employee.

3. SALARY

- 3.1. You would be paid monthly salary as below.
During probation: Fixed pay of **10,500**
- 3.2. Your salary will be revised on successful completion of probation.
- 3.3. Also you be eligible for performance linked bonus as applicable to you paid quarterly.

4. PLACE OF WORK

- 4.1. Your current place of work will be **Hitech city, Hyderabad**.
- 4.2. Work timings will be 9 hours a day, Monday to Saturday.
- 4.3. You will be notified in case of change in work place at least 15 days prior.

5. LEAVES

- 5.1. During probation, you would be entitled to 1 day leave in one calendar month.
- 5.2. Post probation, you would be entitled to 24 days of leave in one calendar year (Apr-Mar).
There will be no year to year carry forward or encashment of your leave entitlement.

6. NOTICE PERIOD

- 6.1. A notice period of one month on either side is applicable in respect of this position. However, the company can terminate your service forthwith without any notice if you are found guilty of any gross negligence, misconduct, breach of trust or any other act that is likely to damage the company's interest and reputation. The decision of the company in this regard shall be final and binding on you.
- 6.2. In the event of your termination of service for the above-referred reasons occurring, your right to claim compensation in lieu of notice stand forfeited.



APPOINTMENT LETTER

January 27, 2022

Dear Keerthi Kunamsetti,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:


Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY



APPOINTMENT LETTER

January 27, 2022

Dear Vaishnavi Lolabhattu

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:



APPOINTMENT LETTER

February 8, 2022

Dear Venkateswara Rao Maddala,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

K. Suresh
DR. KOPPARTHI SURESH
PRINCIPAL
BRHMANJAN INSTITUTE OF
ENGINEERING & TECHNOLOGY

PIVOX

Date: June 27, 2022

Offer-cum-Appointment Letter

Dear Mr. Mounika Muddineni,

Greetings from Pivox Labs!

This letter is to confirm your appointment as a “**Junior Software Developer**” with **Pivox Labs**. This position will be based in our Guntur office at Pivox Labs, APCRDA Building, 1st Floor, 6/12 Brodipet, Guntur, Andhra Pradesh.

You will be paid gross salary of **Rs.3,00,000/-** per year this includes an annual incentive Bonus of **Rs. 50,000/-** (also called as CTC) and corresponding deductions are applied as per government rules. The other details about your compensation is presented in **Annexure – A**. You will get stipend **Rs. 10,000/-** during the training and your actual CTC will start after completion of the training.

You are expected to serve us for a minimum period of **Three Years** and have to sign a contract for the same at the time of joining.

We expect you to report to work on **July 01, 2022**.

Your employment with us will be governed by the Terms & Conditions as detailed in the **Annexure – B**. Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

We congratulate you on your appointment and wish you a long and successful career with us. We look forward to having you in our team and are excited to jointly explore the opportunities that lie ahead of us.

Yours Sincerely,
For **PIVOX LABS.,**

Pavan Kalava
Sr. Manager - Human Resources


I have read that offer, Understood and accept the above-mentioned terms and conditions.

Signature:

Date:

Regd. Office: H. No. 3-28-18/163, Flat# 103, Fortune Villa, 5th Lane, Rajendra Nagar, Guntur, Andhra Pradesh
Office Numbers: 0863-2256466 / +91 7893722466 | mail id: info@pivoxlabs.com

www.pivoxlabs.com


DR. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoj MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India,
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1652273

Letter of Intent ("LOI")

Dear Mudunuri Bindu,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.


The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.


Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY



Offer: Computer Consultancy
Ref: TCSL/DT20206834462/Hyderabad
Date: 12/11/2021

Ms. Sri Naga Valli Nagaraju
6-126/1bPanchayati Street,
Konithiwada,
Veeravasaram-534240,
Andhra Pradesh.
Tel# 91-9492603453

Dear Sri Naga Valli Nagaraju,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.


Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20206834462

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 311 | Email: careers@tcs.com


Dr. KOPPARTI SURESH
PRINCIPAL
SRI KAVYASRAM INSTITUTE OF
ENGINEERING & TECHNOLOGY

DOC: - SA/TA/Hyd/2022/3606

Date: -5/1/2022

Dear Venkateswari Nandam

Subject: -Conditional LOI

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad..** During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

Your training location will be **Hyderabad..** However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10th,12th and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on **1st Nov 2022** Your final assessment dates from the client will inform you during the training period.

Welcome to Savantis India Family.

Sincerely,

Digitally signed
by MANISH
MODI Date:
2022.04.01

Manish Modi
Manager Recruitment

20 June 2022

Dear Narasimha Rao N S V V

It is our pleasure to welcome you to Znalytics Business Solutions Pvt Limited.

With reference to our discussions, we are pleased to extend to you this offer of Appointment as **Junior Software Engineer- Trainee**.

Your association with us is as per the terms and conditions listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

Terms and Conditions

1. Your date of joining is **04 July 2022** and your joining location would be Hyderabad. This offer stands withdrawn thereafter unless the date is extended and communicated to you in writing.
2. You will be on training for a period of 9 months from the date of joining. On successful completion of training period, your appointment shall be confirmed at the discretion of the Company based on your performance. In case your performance is not found satisfactory during the training period, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice. This Offer of engagement does not give you any right for permanent absorption in Znalytics or any of its associated companies.
3. You will be eligible for consolidated stipend of INR 16,500/- per month during the training period. Upon confirmation, your annual compensation will be INR 3,00,000/- per annum.
4. As a Trainee during the training period, you will not receive any of the employee benefits that regular Company employees receive, including, but not limited to, health insurance, Leaves, paid holidays, etc.,
5. You are required to execute an Indemnity Bond/Service Agreement along with a surety at the time of Joining. The draft of the Agreement is enclosed to this Letter for you. As per the agreement, you will be required to serve the Company for a minimum period of 24 months from the date of joining. In case you fail to submit the service agreement on the date of joining or such other extended date informed to you, the Company reserves the right to terminate your employment by giving seven days written notice to you.
6. During your training period, you may have access to trade secrets and confidential business information belonging to the Company. You shall keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. You shall undergo the programs as assigned by the Company without fail during the period and assigning the programs are strictly at the discretion of the Company. In addition, you agree that upon conclusion of your training,



Offer: Computer Consultancy
Ref: TCSL/DT20218323252/Hyderabad
Date: 14/11/2021

Mr. Lokesh Mouli Yadla
Door 3-1 Pennada Road,
Vinayaka Temple,
Bhimavaram-534243,
Andhra Pradesh
Tel# -

Dear Suma Varshitha Pala,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20218323252

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited


Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY

Dhruvsoft Services Private Limited
Quadrant-2, A3 Module, 10th Floor, Cyber Towers,
Hi-Tech City, Madhapur Hyderabad.
Telangana-500081, India
Ph: +91-9030091631
Email: contact@dhruvsoft.com Web: www.dhruvsoft.com



Ref: DS/Offer/2022/04/18
Date: 18th April 2022

Dear Ms Keerthi Sushma Sri Perikala

We are pleased to offer you a position as "**Software Engineer (Intern)**" at Dhruvsoft Services Private Limited, Hyderabad.

On Joining Dhruvsoft, you will be given the benefit of formal on the job training at our office. After successful completion of initial training / probation of six months you will be placed as "**Software Engineer**" in our company.

Your emoluments will be as follows –

First year of employment	CTC of Rs. 2.50 lacs per annum
Second year of employment	CTC of Rs. 3.20 lacs per annum

Please refer to the attached details of benefits / terms of this offer and salary breakup in annexure 1. We would appreciate your confirmed acceptance of this offer in the enclosed format within seven days of the issue date.

Mentioned below are the details of your joining the Company:

Date of joining	1 st August 2022
Location	Hyderabad, India

You are required to complete the pre joining training / self-learning before the date of joining. You will be provided instructions related to this after the acceptance of this offer.

Please note that you are required to produce this letter at the time of joining in the company. Also please carry your documents as per Annexure 2 at the time of joining.

Yours Sincerely,
From Dhruvsoft Services Private Limited

Sunil Khanna
Director

Candidate Address:
Cherukuwada, near Venkateswara Swami Temple,
Kapulapeta - 543199.

Encl.
(1) Important terms / acceptance letter
(2) Salary breakup
(3) List of documents required at the time of joining


Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY

DOC: - SA/TA/Hyd/2022/3609

Date: -5/1/2022 Dear

P Dharani

Subject: -Conditional LOI

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at . During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

Your training location will be . However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
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3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective. The training will commence on Your final assessment dates from the client will inform you during the training period.

Welcome to Savantis India Family.

Sincerely,

Digitally signed
by MANISH
MODI
Date
2022.04.01

**Manish Modi Manager
Recruitment**


**DR. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY**

DOC: - SA/TA/Hyd/2022/3568

Date: -5/1/2022

Dear Harika Priya Rallapeta

Subject: -Conditional LOI

This Conditional LOI is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad..** During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training. Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

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The training will commence on **1st Nov 2022** Your final assessment dates from the client will inform you during the training period.

Welcome to Savantis India Family.

Sincerely,

Digitally signed
by MANISH
MODI Date:
2022.04.01

Manish Modi
Manager Recruitment


Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1733115

Letter of Intent ("LOI")

Dear Praveen Sunkara,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.


Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY



(Formerly Mediatek Solutions)

SAVANTIS SOLUTIONS INDIA PVT. LTD.

DOC: - SA/TA/Hyd/2022/3569

Date: -5/1/2022

Dear Yasmin Shaik

Subject: -Conditional LOI

This Conditional LOI is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

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The training will commence on **1st Nov 2022** Your final assessment dates from the client will inform you during the training period.

Welcome to Savantis India Family.

Sincerely,

Digitally signed
by MANISH
MODI Date:
2022.04.01

Manish Modi
Manager Recruitment


Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY

DOC: - SA/TA/Hyd/2022/3609

Date: -5/1/2022 Dear

S Dhanusree

Subject: -Conditional LOI

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

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Welcome to Savantis India Family.

Sincerely,

Digitally signed
by MANISH
MODI
Date
2022.04.01

**Manish Modi Manager
Recruitment**

K Suresh
**Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY**

DOC: - SA/TA/Hyd/2022/3608

Date: -5/1/2022

Dear Tadi Usha Rani

Subject: -Conditional LOI

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

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Welcome to Savantis India Family.

Sincerely,

Digitally signed
by MANISH
MODI Date:
2022.04.01

Manish Modi
Manager Recruitment


Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY

Date: July 13, 2022

Offer-cum-Appointment Letter

Dear Ms. Geetha Madhavi Tikka,

Greetings from Pivox Labs!

This letter is to confirm your appointment as a “**Junior Software Developer**” with **Pivox Labs**. This position will be based in our Guntur office at Pivox Labs, APCRDA Building, 1st Floor, 6/12 Brodipet, Guntur, Andhra Pradesh.

You will be paid gross salary of **Rs.3,00,000/-** per year this includes an annual incentive Bonus of **Rs. 50,000/-** (also called as CTC) and corresponding deductions are applied as per government rules. The other details about your compensation is presented in **Annexure – A**. You will get stipend **Rs. 10,000/-** during the training and your actual CTC will start after completion of the training.

You are expected to serve us for a minimum period of **Three Years** and have to sign a contract for the same at the time of joining.

We expect you to report to work on **July 14, 2022**.

Your employment with us will be governed by the Terms & Conditions as detailed in the **Annexure – B**. Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

We congratulate you on your appointment and wish you a long and successful career with us. We look forward to having you in our team and are excited to jointly explore the opportunities that lie ahead of us.

Yours Sincerely,
For **PIVOX LABS.,**

Pavan Kalava
Sr. Manager - Human Resources

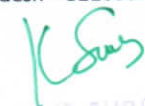
I have read that offer, Understood and accept the above-mentioned terms and conditions.

Signature:

Date:

Regd. Office: H. No. 3-28-18/163, Flat# 103, Fortune Villa, 5th Lane, Rajendra Nagar, Guntur, Andhra Pradesh – 522006.
Office Numbers: 0863-2256466 / +91-7893722466 Email Id: info@pivoxlabs.com

www.pivoxlabs.com


DR. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY

DOC: - SA/TA/Hyd/2022/3602

Date: -5/1/2022

Dear Vaddi Sridevi

Subject: -Conditional LOI

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad..** During the training period you are neither paid nor charged anything.

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Welcome to Savantis India Family.

Sincerely,

Digitally signed
by MANISH
MODI Date:
2022.04.01

Manish Modi
Manager Recruitment


Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY



Offer: Computer Consultancy
Ref: TCSL/DT20218323252/Hyderabad
Date: 14/11/2021

Mr Sri Sai Sandeep Veluri,
Door 3-1 Pennada Road,
Vinayaka Temple,
Bhimavaram-534243,
Andhra Pradesh-
Tel# -

Dear Sri Sai Sandeep Veluri,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

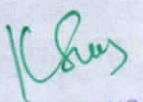
Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS-Xplore (detailed under Terms &

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TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited


DR. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY

TTDI/RUD/HR/APP/2022

Dt: 12.09.2022

To

Mr. Y Narasimha Naidu
R/o. Bhimavaram Village,
Bhimavaram Mandal,
West Godavari District,
AP-534202.

=====

OFFER OF EMPLOYMENT

Dear Narasimha,


With reference to the discussion you had on 12.09.2022, we are pleased to offer you an appointment as **“Graduate Engineer Trainee”** for CO Division, in our company.

A detailed Appointment Order with breakup of emoluments and terms and conditions will be issued to you at the time of joining the company.

If you wish to accept our offer, you shall have to convey the acceptance by signing the duplicate copy of this offer letter enclosed and return the same. This offer letter is issued with an understanding that you shall report to duty on or before **19.09.2022**.

With best wishes,

for Toshiba Transmission & Distribution Systems (India) Private Limited.


Katsushi Morimoto
Director (HR)

I have read and understood the above Offer Letter and it is acceptable to me.
I shall be joining duty on or before

Toshiba Transmission & Distribution Systems (India) Pvt. Ltd.
Rudraram, Patancheru Mandal, Sangareddy District, Telangana, Pin: 502329, India
Phone: +91-8455-692222, Fax: +91-8455-692245
Website: www.toshiba-ttdi.com
CIN: U40108TG2013PTC088501


Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY



APPOINTMENT LETTER

January 27, 2022

Dear ganesh gudivada,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

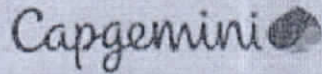
You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

[Signature]
Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1733115

Letter of Intent ("LOI")

Dear Mounika Devi Addala,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4 with Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.


Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY

DOC: - SA/TA/Hyd/2022/3593

Date: -5/1/2022 Dear

Himasai Bllapu

Subject: -Conditional LOI

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad..** During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

Your training location will be **Hyderabad..** However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10th,12th and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have

opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on **1st Nov 2022** Your final assessment dates from the client will inform you during the training period.

Welcome to Savantis India Family.

Sincerely,

Digitally signed
by MANISH
MODI
Date
2022.04.01

**Manish Modi Manager
Recruitment**


**Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY**



APPOINTMENT LETTER

January 22, 2022

Dear Naga Bochu,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:


Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY



APPOINTMENT LETTER

March 27, 2022

Dear Uma Bolisetti,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

(Handwritten Signature)
Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY

PRIVATE & CONFIDENTIAL

18th July 2022

Dear **CHAVAKULA RAGHU VAMSI KUMAR**

OFFER OF EMPLOYMENT

We are pleased to offer you the position of **Associate Software Engineer** in our organization on the following terms and conditions:

1. JOINING DATE

- 1.1. You would endeavor to join at the earliest but not later than **01st of August 2022**.

2. PROBATION DETAILS

- 2.1. Probation will be for a duration of 6 months.
- 2.2. You have to undergo training program during this period.
- 2.3. There will be periodic assessments during this period.
- 2.4. Your probation may get extended based on the assessment and team lead feedback.
- 2.5. If you are found not fit to the organization in assessments, your offer will be terminated with a notice of 2 days.
- 2.6. If you intend to leave the organization during probation, you would have to pay 3 months salary to the organization.
- 2.7. Post successful completion of probation, you will become permanent employee.

3. SALARY

- 3.1. You would be paid monthly salary as below.
During probation: Fixed pay of **10,500**
- 3.2. Your salary will be revised on successful completion of probation.
- 3.3. Also you be eligible for performance linked bonus as applicable to you paid quarterly.

4. PLACE OF WORK

- 4.1. Your current place of work will be **Hitech city, Hyderabad**.
- 4.2. Work timings will be 9 hours a day, Monday to Saturday.
- 4.3. You will be notified in case of change in work place at least 15 days prior.

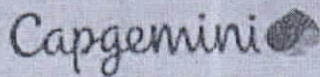
5. LEAVES

- 5.1. During probation, you would be entitled to 1 day leave in one calendar month.
- 5.2. Post probation, you would be entitled to 24 days of leave in one calendar year (Apr-Mar).
There will be no year to year carry forward or encashment of your leave entitlement.

6. NOTICE PERIOD

- 6.1. A notice period of one month on either side is applicable in respect of this position. However, the company can terminate your service forthwith without any notice if you are found guilty of any gross negligence, misconduct, breach of trust or any other act that is likely to damage the company's interest and reputation. The decision of the company in this regard shall be final and binding on you.

- 6.2. In the event of your termination of service for the above-referred reasons occurring, your right to claim compensation in lieu of notice stand forfeited.



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1733115

Letter of Intent ("LOI")

Dear Anusha Chelamkuni,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.


Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY



DOC: - SA/TA/Hyd/2022/3607

Date: -5/1/2022

Dear Poojitha Santhoshi Dude

Subject: -Conditional LOI

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad..** During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

Your training location will be **Hyderabad..** However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10th,12th and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective. The training will commence on **1st Nov 2022** Your final assessment dates from the client will inform you during the training period.

Welcome to Savantis India Family.

Sincerely,

Digitally signed
by MANISH
MODI
Date:
2022.04.01

**Manish Modi Manager
Recruitment**


**Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY**



APPOINTMENT LETTER

January 27, 2022

Dear Manikanta Dudi

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

DOC: - SA/TA/Hyd/2022/3592

Date: -5/1/2022

Dear Kadali Harilatha

Subject: -Conditional LOI

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad..** During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

Your training location will be **Hyderabad..** However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

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3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective. The training will commence on **1st Nov 2022** Your final assessment dates from the client will inform you during the training period.

Welcome to Savantis India Family.

Sincerely,

Digitally signed
by MANISH
MODI
Date:
2022.04.01

**Manish Modi Manager
Recruitment**

K. Suresh
**Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY**

PRIVATE & CONFIDENTIAL

18th July 2022

Dear SIVA KARUMURI

OFFER OF EMPLOYMENT

We are pleased to offer you the position of **Associate Software Engineer** in our organization on the following terms and conditions:

1. JOINING DATE

1.1. You would endeavor to join at the earliest but not later than **01st of August 2022**.

2. PROBATION DETAILS

- 2.1. Probation will be for a duration of 6 months.
- 2.2. You have to undergo training program during this period.
- 2.3. There will be periodic assessments during this period.
- 2.4. Your probation may get extended based on the assessment and team lead feedback.
- 2.5. If you are found not fit to the organization in assessments, your offer will be terminated with a notice of 2 days.
- 2.6. If you intend to leave the organization during probation, you would have to pay 3 months salary to the organization.
- 2.7. Post successful completion of probation, you will become permanent employee.

3. SALARY

- 3.1. You would be paid monthly salary as below.
During probation: Fixed pay of **10,500**
- 3.2. Your salary will be revised on successful completion of probation.
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4. PLACE OF WORK

- 4.1. Your current place of work will be **Hitech city, Hyderabad**.
- 4.2. Work timings will be 9 hours a day, Monday to Saturday.
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5. LEAVES

- 5.1. During probation, you would be entitled to 1 day leave in one calendar month.
- 5.2. Post probation, you would be entitled to 24 days of leave in one calendar year (Apr-Mar).
There will be no year to year carry forward or encashment of your leave entitlement.

6. NOTICE PERIOD

- 6.1. A notice period of one month on either side is applicable in respect of this position. However, the company can terminate your service forthwith without any notice if you are found guilty of any gross negligence, misconduct, breach of trust or any other act that is likely to damage the company's interest and reputation. The decision of the company in this regard shall be final and binding on you.

- 6.2. In the event of your termination of service for the above-referred reasons occurring, your right to claim compensation in lieu of notice stand forfeited.



SAVANTIS SOLUTIONS INDIA PVT. LTD.

DOC: - SA/TA/Hyd/2022/3571

Date: -5/1/2022

Dear Mokshavi V N Rajasri Kesireddy

Subject: -Conditional LOI

This Conditional LOI is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad..** During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

Your training location will be **Hyderabad..** However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

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4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on **1st Nov 2022** Your final assessment dates from the client will inform you during the training period.

Welcome to Savantis India Family.

Sincerely,

Digitally signed
by MANISH
MODI Date:
2022.04.01

Manish Modi
Manager Recruitment


Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY



APPOINTMENT LETTER

January 27, 2022

Dear Geetha Sri Kola,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:


Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY

DOC: - SA/TA/Hyd/2022/3561

Date: -5/1/2022

Dear Revathi Kommula

Subject: -Conditional LOI

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad..** During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

Your training location will be **Hyderabad..** However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

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3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on **1st Nov 2022** Your final assessment dates from the client will inform you during the training period.

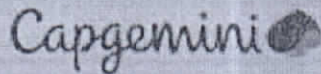
Welcome to Savantis India Family.

Sincerely,

Digitally signed
by MANISH
MODI Date:
2022.04.01

Manish Modi
Manager Recruitment

(Signature)
Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1733115

Letter of Intent ("LOI")

Dear Hema Pavani Konda,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4 with Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

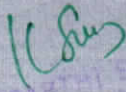
The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.


DR. KOPPARATHI SURESH
MANAGER
HUMAN RESOURCES
CAPGEMINI TECHNOLOGY SERVICES INDIA LIMITED

DOC: - SA/TA/Hyd/2022/3572

Date: -5/1/2022

Dear Pujitha Mamidisetty

Subject: - Conditional LOI

This Conditional LOI is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad..** During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

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On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

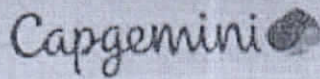
The training will commence on **1st Nov 2022** Your final assessment dates from the client will inform you during the training period.

Welcome to Savantis India Family.

Sincerely,

Digitally signed
by MANISH
MODI Date:
2022.04.01

Manish Modi
Manager Recruitment



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
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Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1733115

Letter of Intent ("LOI")

Dear Lokesh Madhavarapu,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4 with Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

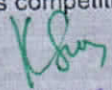
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The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.


DR. KOPRATHI SURESH
PRINCIPAL
BRIMANURAM INSTITUTE OF
ENGINEERING & TECHNOLOGY



APPOINTMENT LETTER

January 27, 2022

Dear Gowtami Addala

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:


Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY



APPOINTMENT LETTER

January 27, 2022

Dear Radhika Ramiseti

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
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- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

DIBBLE TECH PRIVATE LIMITED

Awfis, 6th floor, Nheights, Hitech City Hyderabad – 500081



PRIVATE & CONFIDENTIAL

18th July 2022

Dear NARENDRA DUTTA

OFFER OF EMPLOYMENT

We are pleased to offer you the position of **Associate Software Engineer** in our organization on the following terms and conditions:

1. JOINING DATE

1.1. You would endeavor to join at the earliest but not later than **01st of August 2022**.

2. PROBATION DETAILS

- 2.1. Probation will be for a duration of 6 months.
- 2.2. You have to undergo training program during this period.
- 2.3. There will be periodic assessments during this period.
- 2.4. Your probation may get extended based on the assessment and team lead feedback.
- 2.5. If you are found not fit to the organization in assessments, your offer will be terminated with a notice of 2 days.
- 2.6. If you intend to leave the organization during probation, you would have to pay 3 months salary to the organization.
- 2.7. Post successful completion of probation, you will become permanent employee.

3. SALARY

- 3.1. You would be paid monthly salary as below.
During probation: Fixed pay of **10,500**
- 3.2. Your salary will be revised on successful completion of probation.
- 3.3. Also you be eligible for performance linked bonus as applicable to you paid quarterly.

4. PLACE OF WORK

- 4.1. Your current place of work will be **Hitech city, Hyderabad**.
- 4.2. Work timings will be 9 hours a day, Monday to Saturday.
- 4.3. You will be notified in case of change in work place at least 15 days prior.

5. LEAVES

- 5.1. During probation, you would be entitled to 1 day leave in one calendar month.
- 5.2. Post probation, you would be entitled to 24 days of leave in one calendar year (Apr-Mar).
There will be no year to year carry forward or encashment of your leave entitlement.

6. NOTICE PERIOD

- 6.1. A notice period of one month on either side is applicable in respect of this position. However, the company can terminate your service forthwith without any notice if you are found guilty of any gross negligence, misconduct, breach of trust or any other act that is likely to damage the company's interest and reputation. The decision of the company in this regard shall be final and binding on you.
- 6.2. In the event of your termination of service for the above-referred reasons occurring, your right to claim compensation in lieu of notice stand forfeited.

Registered address: # A210, Galaxy Apartments, Raghavendra Colony, Kondapur 500084


Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY



APPOINTMENT LETTER

January 27, 2022

Dear Jahnavi Tulasi Dadi

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

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3. Other Benefits:

You will also be eligible for:

187
Dr. KOPPARTHI SURESH
PRINCIPAL
BHUVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY



SAVANTIS SOLUTIONS INDIA PVT. LTD.

DOC: - SA/TA/Hyd/2022/3573

Date: -5/1/2022

Dear Sai Lakshmi Narsaveni Gudise

Subject: -Conditional LOI

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

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The training will commence on **1st Nov 2022** Your final assessment dates from the client will inform you during the training period.

Welcome to Savantis India Family.

Sincerely,

Digitally signed
by MANISH
MODI Date:
2022.04.01

Manish Modi
Manager Recruitment


Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY



OFFER LETTER

Date:
22-03-2022

Dear Mr. / Ms: S.L. Narasimha Ayyagari

Address : BHIMAVARAM

This has reference to your application and the subsequent interview/ test, which you had during the Campus drive at: BHIMAVARAM INSTITUTE OF ENGINEERING & TECHNOLOGY.

You have been selected for the position of NETWORK INSTALLATION ENGINEER Salary: 1,87,200 to 3,12,000 LPA

Date of joining 07-05-2020 for further process we request you to come at our below given office address, with all your documents.

Documents:

- 1.4 pass photos,
2. updated Resumes,
3. All one set Xerox of educational certificates,
4. PAN Card,
5. Address proofs (Aadhar Card / Election Card / Ration Card / driving licence, etc...).

Address

CORPTEAM SOLUTIONS.

401,4TH Floor, Manjeera Majestic Commercial, near jntu, Hitech city main road, KPHB,
Kukatpally, Hyderabad-500072.

Acknowledgement

I have understood the contents of this letter. I have also read & understood. I accept the offer of appointment and all terms and conditions of corpTEAM solutions, and hereby sign of duplicate copy of this letter as a token

Of my acceptance of the same.

Authorized Name & Signature of Recruiter



Name & Signature of Applicant

CORPTEAMSOLUTIONS

401,4TH Floor, Manjeera Majestic commercial, Near jntu, Hitech city main road, KPHB,
Kukatpally, Hyderabad-500072.

Mail:hr@corpteamsolutions.com


Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY.



SAVANTIS SOLUTIONS INDIA PVT. LTD.

DOC: - SA/TA/Hyd/2022/3574

Date: -5/1/2022

Dear Naga Satish Kopparthi

Subject: -Conditional LOI

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**.. During the training period you are neither paid nor charged anything.

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Welcome to Savantis India Family.

Sincerely,

Digitally signed
by MANISH
MODI Date:
2022.04.01

Manish Modi
Manager Recruitment


Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY



SAVANTIS SOLUTIONS INDIA PVT. LTD.

DOC: - SA/TA/Hyd/2022/3575

Date: -5/1/2022

Dear Suresh Babu Kopparthi

Subject: -Conditional LOI

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

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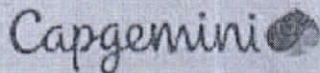
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Sincerely,

Digitally signed
by MANISH
MODI Date:
2022.04.01

Manish Modi
Manager Recruitment


Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1733115

Letter of Intent ("LOI")

Dear N Anu Kumari Kotuu,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4 with Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

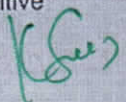
The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

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Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY



APPOINTMENT LETTER

January 27, 2022

Dear Geethik Priya Koya

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for.

Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY



APPOINTMENT LETTER

January 25, 2022

Dear kumari naga venkata syamala gullapudi,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:


Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVAN INSTITUTE OF
ENGINEERING & TECHNOLOGY



APPOINTMENT LETTER

January 27, 2022

Dear Sarath Nalla,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:


Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
TECHNOLOGY



Date: March 07, 2022

Offer-cum-Appointment Letter

Dear **Mr. Manikanta Pechetti**,

Greetings from Pivox Labs!

This letter is to confirm your appointment as a “**Junior Software Developer**” with **Pivox Labs**. This position will be based in our Guntur office at Pivox Labs, APCRDA Building, 1st Floor, 6/12 Brodipet, Guntur, Andhra Pradesh.

You will be paid gross salary of **Rs.3,00,000/-** per year this includes an annual incentive Bonus of **Rs. 50,000/-** (also called as CTC) and corresponding deductions are applied as per government rules. The other details about your compensation is presented in **Annexure – A**. You will get stipend **Rs. 10,000/-** during the training and your actual CTC will start after completion of the training.

You are expected to serve us for a minimum period of **Three Years** and have to sign a contract for the same at the time of joining.

We expect you to report to work on **March 14, 2022**.

Your employment with us will be governed by the Terms & Conditions as detailed in the **Annexure – B**. Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

We congratulate you on your appointment and wish you a long and successful career with us. We look forward to having you in our team and are excited to jointly explore the opportunities that lie ahead of us.

Yours Sincerely,
For **PIVOX LABS.**,

Pavan Kalava
Sr. Manager - Human Resources


I have read that offer, Understood and accept the above-mentioned terms and conditions.

Signature:

Date:

Regd. Office: H. No. 3-28-18/163, Flat# 103, Fortune Villa, 5th Lane, Rajendra Nagar, Guntur, Andhra Pradesh – 522006.
Office Numbers: 0863-2256466 / +91-7893722466 Email Id: info@pivoxlabs.com

www.pivoxlabs.com


Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY



APPOINTMENT LETTER

March 26, 2022

Dear Anu Pallavi Poliseti,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

KCh
Dr. KOPPARTHI SURESH
PRINCIPAL
SRINIVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY



HRD/NOBA/1004047054

June 10, 2022

Ms. Likhita Pulaparathi
5-8-39/8 Koyya Vari Street,
Mente Vari Thota, Bhimavram.
Bhimvaram - 534201
Andhra Pradesh
India
Ph: (91) 63027 93475

Dear Likhita,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY

May 19, 2022

Ms. Jyothika Sandaka
Bhimavaram Institute of Engineering and Technology
Bhimavaram
Andhra Pradesh
India

Dear Jyothika Sandaka,

Thank you for your keen interest in Virtusa Consulting Services Pvt Ltd, India. Subsequent to our discussions with you, we are delighted to extend you an offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of Joining, the following will be applicable.

1. Job : **Associate Engineer-Technology**
2. Tier : **Tier 4**

Your date of joining would be **May 24, 2022**.

You will be based at Virtusa's **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Virtusa operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.500,000.00/- per annum** as per **Annexure-I**.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **May 24, 2022**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely
for Virtusa Consulting Services Pvt Ltd, India,


I hereby accept employment on the terms set forth
in this Letter as of this ____ day of _____

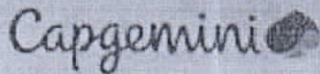

Sundararajan Narayanan
Chief People Officer & Global Head of Human Resource

Jyothika Sandaka

ANNEXURE-I

COMPENSATION & BENEFITS STRUCTURE		
NAME	: Jyothika Sandaka	
DESIGNATION	: Associate Engineer-Technology	
TIER	: Tier 4	
	Per Month (in ₹)	Per Annum (in ₹)
Base Components (A)		
Basic	14,000.00	168,000.00
HRA	7,000.00	84,000.00
Basket of Allowances (B)		
Leave Travel Assistance*	0.00	0.00
Phone & Internet Reimbursement	0.00	0.00
Advance Statutory Bonus**	1,500.00	18,000.00


DR. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1733115

Letter of Intent ("LOI")

Dear Sharfunnisa shaik,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4 with Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

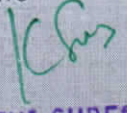
The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

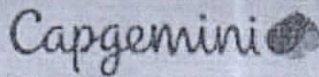
The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.


Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1733115

Letter of Intent ("LOI")

Dear Thaju Begam Shaik,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

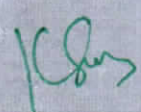
The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.


Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY



DOC: - SA/TA/Hyd/2022/3601

Date: -5/1/2022

Dear Sodabattula Leela Sai

Subject: -Conditional LOI

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad..** During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

Your training location will be **Hyderabad..** However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10th,12th and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective. The training will commence on **1st Nov 2022** Your final assessment dates from the client will inform you during the training period.

Welcome to Savantis India Family.

Sincerely,

Digitally signed
by MANISH
MODI
Date
2022.04.01

**Manish Modi Manager
Recruitment**


Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY



Offer: Computer Consultancy
Ref: TCSL/DT20218331137/Hyderabad
Date: 14/11/2021

Ms. Vasanta Lakshmi Talagalla
5-8-39/2Koya Vari Street,
Mentay Vari Thota,
Bhimavaram-534201,
Andhra Pradesh.
Tel# -

Dear Vasanta Lakshmi Talagalla,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20218331137

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

K Suresh 1
Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY



APPOINTMENT LETTER

January 25, 2022

Dear Vaskuri Bharathi,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1644541

Letter of Intent ("LOI")

Dear thomas vempadapu,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4 with Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.


Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY



Offer: Computer Consultancy
Ref: TCSL/DT20218323252/Hyderabad
Date: 14/11/2021

Mr. Lokesh Mouli Yadla
Door 3-1Pennada Road,
Vinayaka Temple,
Bhimavaram-534243,
Andhra Pradesh.
Tel# -

Dear Lokesh Mouli Yadla,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20218323252

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited


DR. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1630875

Letter of Intent ("LOI")

Dear Gowthami sandhya Yaragogu,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.


Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY



PRIVATE & CONFIDENTIAL

18th July 2022

Dear Sai Sumanth Eluri

OFFER OF EMPLOYMENT

We are pleased to offer you the position of **Associate Software Engineer** in our organization on the following terms and conditions.

1. JOINING DATE

- 1.1. You would endeavor to join at the earliest but not later than **01st of August 2022**.

2. PROBATION DETAILS

- 2.1. Probation will be for a duration of 6 months.
- 2.2. You have to undergo training program during this period.
- 2.3. There will be periodic assessments during this period.
- 2.4. Your probation may get extended based on the assessment and team lead feedback.
- 2.5. If you are found not fit to the organization in assessments, your offer will be terminated with a notice of 2 days.
- 2.6. If you intend to leave the organization during probation, you would have to pay 3 months salary to the organization.
- 2.7. Post successful completion of probation, you will become permanent employee.

3. SALARY

- 3.1. You would be paid monthly salary as below.
During probation: Fixed pay of **10,500**
- 3.2. Your salary will be revised on successful completion of probation.
- 3.3. Also you be eligible for performance linked bonus as applicable to you paid quarterly.

4. PLACE OF WORK

- 4.1. Your current place of work will be **Hitech city, Hyderabad**.
- 4.2. Work timings will be 9 hours a day, Monday to Saturday.
- 4.3. You will be notified in case of change in work place at least 15 days prior.

5. LEAVES

- 5.1. During probation, you would be entitled to 1 day leave in one calendar month.
- 5.2. Post probation, you would be entitled to 24 days of leave in one calendar year (Apr-Mar).
There will be no year to year carry forward or encashment of your leave entitlement.

6. NOTICE PERIOD

- 6.1. A notice period of one month on either side is applicable in respect of this position. However, the company can terminate your service forthwith without any notice if you are found guilty of any gross negligence, misconduct, breach of trust or any other act that is likely to damage the company's interest and reputation. The decision of the company in this regard shall be final and binding on you.
- 6.2. In the event of your termination of service for the above-referred reasons occurring, your right to claim compensation in lieu of notice stand forfeited.

DOC: - SA/TA/Hyd/2022/3560

Date: -5/1/2022

Dear J Subba Raju

Subject: -Conditional LOI

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad..** During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

Your training location will be **Hyderabad..** However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10th,12th and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on **1st Nov 2022** Your final assessment dates from the client will inform you during the training period.

Welcome to Savantis India Family.

Sincerely,

Digitally signed
by MANISH
MODI Date:
2022.04.01

Manish Modi
Manager Recruitment

K.S.
Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY



Offer: Computer Consultancy
Ref: TCSL/DT20218200572/Hyderabad
Date: 14/11/2021

Mr. Mohan Kishore Seelaboina
2-67/3Vasaravari,Mamuduru,
Near Water Tank,
Bhimavaram-534238,
Andhra Pradesh.
Tel# 91-9989099337

Dear Mohan Kishore Seelaboina,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be assigned a role in the **Infrastructure Services (IS)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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TCSL/DT20218200572

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

Devanipark, No.1, Software Units Layout, Madhapur, Hyderabad-500081
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office: Nirmala, Kothuruguda, 5th Floor, Hyderabad-500081
TCS Career Services: Tel: 1 800 304 3111 | Email: careers@tcs.com

KCS 1
Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY



Capgemini congratulates you on your selection and presents you our Letter Of Intent

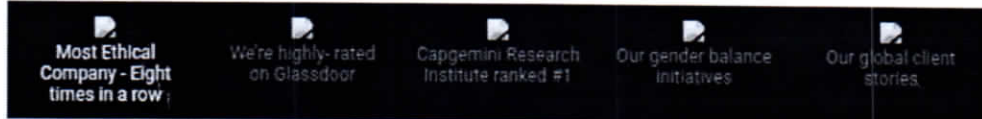
Inbox



Capgemini via Sup... 24 Mar
to me ▾



Mailer_banner



Dear Harika Palika,

At Capgemini, we work with the world's leading brands to enhance and transform the way they do business. We do this with passion. And we do this by applying the human touch to business and technology. In fact, passionate people are Capgemini's ace of spades.

During our interaction with you, we found you to be equally passionate about what you do. We are pleased to announce you have successfully cleared our initial selection process and been shortlisted for a suitable position with us. This decision is purely based on your merit and performance during your interactions with us.

As the next step in taking your candidature ahead, please go to **Job Profile Tab** and complete the process of accepting the Letter of Intent.

We request you to ensure that you complete all the pre requisite information as well as update all the required documents asked during the course of this process before Mar 29, 2022 11:59 PM IST.

To ensure ease of process, please find below list of documents that would be needed to complete the process:

- Passport size photo
- SSC & HSC Certificate
- Graduation Marksheets
- Graduation Degree Certificate/Provisional Degree* (If applicable)
- Government ID Proof (Aadhar Card/ Driving License/ Passport/ Voter ID)
- Diploma Marksheets(If applicable)
- Diploma Certificate(If applicable)
- Post-graduation Marksheets* (If applicable)
- Post-graduation Certificate*(If applicable)

*Please note that if you have completed your diploma/graduation/post-graduation it is mandatory to upload all semester marksheets and degree certificate.

Note the following points while completing the process :

- Marksheets should be scanned and uploaded semester/year wise only
- Kindly ensure all documents are clearly scanned and uploaded in PDF/JPEG/JPG/PNG format only
- Maximum file size limit is 4MB
- The file nomenclature should be (FirstName LastName DocumentName)

Kindly Refer to below examples for document nomenclature.

Example 1: Rahul Singh is currently in 7th semester Engineering from ABC college. The documents Rahul would upload be as follows. [Click here to see the Example](#)

K Suresh
Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY

12:10 PM | 7.6KB/s

5G 85



Wipro Offer Letter Inbox



Wipro offer letter 25 Mar



to me

March 25, 2022

Dear **BOLLAM KUMAR,**

Congratulations! We are pleased to offer you the position of **Project Engineer** at Wipro.

Please click on the below link to review and accept your offer letter at the earliest using a **desktop/laptop.**

Note : You will not be able to save offer letter copy if you open the below link through a Mobile Phone.

We request you to accept the iCIMS Offer Letter within **15 days** from the

KChary
KOPPARTHI SURESH
PRINCIPAL
HIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY

DIBBLE TECH PRIVATE LIMITED

Awfis, 6th floor, Nheights, Hitech City Hyderabad – 500081



PRIVATE & CONFIDENTIAL

18th July 2022

Dear Vamsi Talla

OFFER OF EMPLOYMENT

We are pleased to offer you the position of **Associate Software Engineer** in our organization on the following terms and conditions:

1. JOINING DATE

- 1.1. You would endeavor to join at the earliest but not later than **01st of August 2022**.

2. PROBATION DETAILS

- 2.1. Probation will be for a duration of 6 months.
2.2. You have to undergo training program during this period.
2.3. There will be periodic assessments during this period.
2.4. Your probation may get extended based on the assessment and team lead feedback.
2.5. If you are found not fit to the organization in assessments, your offer will be terminated with a notice of 2 days.
2.6. If you intend to leave the organization during probation, you would have to pay 3 months salary to the organization.
2.7. Post successful completion of probation, you will become permanent employee.

3. SALARY

- 3.1. You would be paid monthly salary as below.
During probation: Fixed pay of **10,500**
3.2. Your salary will be revised on successful completion of probation.
3.3. Also you be eligible for performance linked bonus as applicable to you paid quarterly.

4. PLACE OF WORK

- 4.1. Your current place of work will be **Hitech city, Hyderabad**.
4.2. Work timings will be 9 hours a day, Monday to Saturday.
4.3. You will be notified in case of change in work place at least 15 days prior.

5. LEAVES

- 5.1. During probation, you would be entitled to 1 day leave in one calendar month.
5.2. Post probation, you would be entitled to 24 days of leave in one calendar year (Apr-Mar).
There will be no year to year carry forward or encashment of your leave entitlement.

6. NOTICE PERIOD

- 6.1. A notice period of one month on either side is applicable in respect of this position. However, the company can terminate your service forthwith without any notice if you are found guilty of any gross negligence, misconduct, breach of trust or any other act that is likely to damage the company's interest and reputation. The decision of the company in this regard shall be final and binding on you.

6.2. In the event of your termination of service for the above-referred reasons occurring, your right to claim compensation in lieu of notice stand forfeited.

Registered address: # A210, Galaxy Apartments, Raghavendra Colony, Kondapur 500084


Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY



SAVANTIS SOLUTIONS INDIA PVT. LTD.

DOC: - SA/TA/Hyd/2022/3577

Date: -5/1/2022

Dear Tejendra Sai Praveen Bokka

Subject: -Conditional LOI

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad..** During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

Your training location will be **Hyderabad..** However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10th, 12th and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on **1st Nov 2022** Your final assessment dates from the client will inform you during the training period.

Welcome to Savantis India Family.

Sincerely,

Digitally signed
by MANISH
MODI Date:
2022.04.01

Manish Modi
Manager Recruitment


DR. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY



OFFER LETTER

Date:
22-03-2022

Dear Mr. / Ms: Kadagala Bhanu Shankar

Address : BHIMAVARAM

This has reference to your application and the subsequent interview/ test, which you had during the Campus drive at: BHIMAVARAM INSTITUTE OF ENGINEERING & TECHNOLOGY.

You have been selected for the position of NETWORK INSTALLATION ENGINEER Salary: 1,87,200 to 3,12,000 LPA

Date of joining 07-05-2020 for further process we request you to come at our below given office address, with all your documents.

Documents:

1. 4 pass photos,
2. updated Resumes,
3. All one set Xerox of educational certificates,
4. PAN Card,
5. Address proofs (Aadhar Card / Election Card / Ration Card / driving licence, etc...).

Address

CORPTEAM SOLUTIONS.

401, 4TH Floor, Manjeera Majestic Commercial, near Jntu, Hitech city main road, KPHB,
Kukatpally, Hyderabad-500072.

Acknowledgement

I have understood the contents of this letter. I have also read & understood. I accept the offer of appointment and all terms and conditions of corpteam solutions, and hereby sign of duplicate copy of this letter as a token

Of my acceptance of the same.

Authorized Name & Signature of Recruiter



Name & Signature of Applicant

CORPTEAMSOLUTIONS

401, 4TH Floor, Manjeera Majestic commercial, Near jntu, Hitech city main road, KPHB,
Kukatpally, Hyderabad-500072.

Mail: hr@corpteamsolutions.com


Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY



OFFER LETTER

Date:
22-03-2022

Dear Mr. / Ms: N. Ram Prasad

Address : BHIMAVARAM

This has reference to your application and the subsequent interview/ test, which you had during the Campus drive at: BHIMAVARAM INSTITUTE OF ENGINEERING & TECHNOLOGY.

You have been selected for the position of NETWORK INSTALLATION ENGINEER Salary: 1,87,200 to 3,12,000 LPA

Date of joining 07-05-2020 for further process we request you to come at our below given office address, with all your documents.

Documents:

- 1.4 pass photos,
2. updated Resumes,
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4. PAN Card,
5. Address proofs (Aadhar Card / Election Card / Ration Card / driving licence, etc...).

Address

CORPTEAM SOLUTIONS.

401,4TH Floor, Manjeera Majestic Commercial, near jntu, Hitech city main road, KPHB,
Kukatpally, Hyderabad-500072.

Acknowledgement

I have understood the contents of this letter. I have also read & understood. I accept the offer of appointment and all terms and conditions of corpTEAM solutions, and hereby sign of duplicate copy of this letter as a token

Of my acceptance of the same.

Authorized Name & Signature of Recruiter



Name & Signature of Applicant

CORPTEAMSOLUTIONS

401,4TH Floor, Manjeera Majestic commercial, Near jntu, Hitech city main road, KPHB,
Kukatpally, Hyderabad-500072.

Mail:hr@corpteamsolutions.com


Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY



SAVANTIS SOLUTIONS INDIA PVT. LTD.

DOC: - SA/TA/Hyd/2022/3578

Date: -5/1/2022

Dear Sai Kumar Relangi

Subject: -Conditional LOI

This Conditional LOI is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad..** During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

Your training location will be **Hyderabad..** However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

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2. Original and self attested copy of all Academic certificates starting from 10th,12th and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.


The training will commence on **1st Nov 2022** Your final assessment dates from the client will inform you during the training period.

Welcome to Savantis India Family.

Sincerely,

Digitally signed
by MANISH
MODI Date:
2022.04.01

Manish Modi
Manager Recruitment


Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY

DIBBLE TECH PRIVATE LIMITED

Awfis, 6th floor, Nheights, Hitech City Hyderabad – 500081



PRIVATE & CONFIDENTIAL

18th July 2022

Dear Pavan Manikanta Nilla

OFFER OF EMPLOYMENT

We are pleased to offer you the position of **Associate Software Engineer** in our organization on the following terms and conditions:

1. JOINING DATE

- 1.1. You would endeavor to join at the earliest but not later than **01st of August 2022**.

2. PROBATION DETAILS

- 2.1. Probation will be for a duration of 6 months.
- 2.2. You have to undergo training program during this period.
- 2.3. There will be periodic assessments during this period.
- 2.4. Your probation may get extended based on the assessment and team lead feedback.
- 2.5. If you are found not fit to the organization in assessments, your offer will be terminated with a notice of 2 days.
- 2.6. If you intend to leave the organization during probation, you would have to pay 3 months salary to the organization.
- 2.7. Post successful completion of probation, you will become permanent employee.

3. SALARY

- 3.1. You would be paid monthly salary as below.
During probation: Fixed pay of **10,500**
- 3.2. Your salary will be revised on successful completion of probation.
- 3.3. Also you be eligible for performance linked bonus as applicable to you paid quarterly.

4. PLACE OF WORK

- 4.1. Your current place of work will be **Hitech city, Hyderabad**.
- 4.2. Work timings will be 9 hours a day, Monday to Saturday.
- 4.3. You will be notified in case of change in work place at least 15 days prior.


5. LEAVES

- 5.1. During probation, you would be entitled to 1 day leave in one calendar month.
- 5.2. Post probation, you would be entitled to 24 days of leave in one calendar year (Apr-Mar).
There will be no year to year carry forward or encashment of your leave entitlement.

6. NOTICE PERIOD

- 6.1. A notice period of one month on either side is applicable in respect of this position. However, the company can terminate your service forthwith without any notice if you are found guilty of any gross negligence, misconduct, breach of trust or any other act that is likely to damage the company's interest and reputation. The decision of the company in this regard shall be final and binding on you.
- 6.2. In the event of your termination of service for the above-referred reasons occurring, your right to claim compensation in lieu of notice stand forfeited.

Registered address: # A210, Galaxy Apartments, Raghavendra Colony, Kondapur 500084


Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY



APPOINTMENT LETTER

January 27, 2022

Dear Prem Kumar Pammi,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

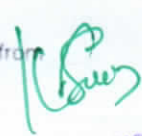
2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:


DR. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY

DIBBLE TECH PRIVATE LIMITED

Awfis, 6th floor, Nheights, Hitech City Hyderabad – 500081



PRIVATE & CONFIDENTIAL

18th July 2022

Dear Amir Abdul

OFFER OF EMPLOYMENT

We are pleased to offer you the position of **Associate Software Engineer** in our organization on the following terms and conditions:

1. JOINING DATE

- 1.1. You would endeavor to join at the earliest but not later than **01st of August 2022**.

2. PROBATION DETAILS

- 2.1. Probation will be for a duration of 6 months.
- 2.2. You have to undergo training program during this period.
- 2.3. There will be periodic assessments during this period.
- 2.4. Your probation may get extended based on the assessment and team lead feedback.
- 2.5. If you are found not fit to the organization in assessments, your offer will be terminated with a notice of 2 days.
- 2.6. If you intend to leave the organization during probation, you would have to pay 3 months salary to the organization.
- 2.7. Post successful completion of probation, you will become permanent employee.

3. SALARY

- 3.1. You would be paid monthly salary as below.
During probation: Fixed pay of **10,500**
- 3.2. Your salary will be revised on successful completion of probation.
- 3.3. Also you be eligible for performance linked bonus as applicable to you paid quarterly.

4. PLACE OF WORK

- 4.1. Your current place of work will be **Hitech city, Hyderabad**.
- 4.2. Work timings will be 9 hours a day, Monday to Saturday
- 4.3. You will be notified in case of change in work place at least 15 days prior.

5. LEAVES

- 5.1. During probation, you would be entitled to 1 day leave in one calendar month.
- 5.2. Post probation, you would be entitled to 24 days of leave in one calendar year (Apr-Mar).
There will be no year to year carry forward or encashment of your leave entitlement.

6. NOTICE PERIOD

- 6.1. A notice period of one month on either side is applicable in respect of this position. However, the company can terminate your service forthwith without any notice if you are found guilty of any gross negligence, misconduct, breach of trust or any other act that is likely to damage the company's interest and reputation. The decision of the company in this regard shall be final and binding on you.
- 6.2. In the event of your termination of service for the above-referred reasons occurring, your right to claim compensation in lieu of notice stand forfeited.

Registered address: # A210, Galaxy Apartments, Raghavendra Colony, Kondapur 500084

KCS
Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY



OFFER LETTER

Date:
22-03-2022

Dear Mr. / Ms: I.T.N.V.D. Prudvi Raju

Address : BHIMAVARAM

This has reference to your application and the subsequent interview/ test, which you had during the Campus drive at: BHIMAVARAM INSTITUTE OF ENGINEERING & TECHNOLOGY.

You have been selected for the position of NETWORK INSTALLATION ENGINEER Salary: 1,87,200 to 3,12,000 LPA

Date of joining 07-05-2020 for further process we request you to come at our below given office address, with all your documents.

Documents:

- 1.4 pass photos,
2. updated Resumes,
3. All one set Xerox of educational certificates,
4. PAN Card,
5. Address proofs (Aadhar Card / Election Card / Ration Card / driving licence, etc...).

Address

CORPTEAM SOLUTIONS.

401,4TH Floor, Manjeera Majestic Commercial, near jntu, Hitech city main road, KPHB, Kukatpally, Hyderabad-500072.

Acknowledgement

I have understood the contents of this letter. I have also read & understood. I accept the offer of appointment and all terms and conditions of corpteam solutions, and hereby sign of duplicate copy of this letter as a token

Of my acceptance of the same.

Authorized Name & Signature of Recruiter




Name & Signature of Applicant

CORPTEAMSOLUTIONS

401,4TH Floor, Manjeera Majestic commercial, Near jntu, Hitech city main road, KPHB, Kukatpally, Hyderabad-500072.

Mail:hr@corpteamsolutions.com


Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY

DIBBLE TECH PRIVATE LIMITED

Awfis, 6th floor, Nheights, Hitech City Hyderabad – 500081



PRIVATE & CONFIDENTIAL

18th July 2022

Dear Kiran Sai Ganta

OFFER OF EMPLOYMENT

We are pleased to offer you the position of **Associate Software Engineer** in our organization on the following terms and conditions:

1. JOINING DATE

- 1.1. You would endeavor to join at the earliest but not later than **01st of August 2022**.

2. PROBATION DETAILS

- 2.1. Probation will be for a duration of 6 months.
- 2.2. You have to undergo training program during this period.
- 2.3. There will be periodic assessments during this period.
- 2.4. Your probation may get extended based on the assessment and team lead feedback.
- 2.5. If you are found not fit to the organization in assessments, your offer will be terminated with a notice of 2 days.
- 2.6. If you intend to leave the organization during probation, you would have to pay 3 months salary to the organization.
- 2.7. Post successful completion of probation, you will become permanent employee.

3. SALARY

- 3.1. You would be paid monthly salary as below.
During probation: Fixed pay of **10,500**
- 3.2. Your salary will be revised on successful completion of probation.
- 3.3. Also you be eligible for performance linked bonus as applicable to you paid quarterly.

4. PLACE OF WORK

- 4.1. Your current place of work will be **Hitech city, Hyderabad**.
- 4.2. Work timings will be 9 hours a day, Monday to Saturday.
- 4.3. You will be notified in case of change in work place at least 15 days prior.

5. LEAVES

- 5.1. During probation, you would be entitled to 1 day leave in one calendar month.
- 5.2. Post probation, you would be entitled to 24 days of leave in one calendar year (Apr-Mar).
There will be no year to year carry forward or encashment of your leave entitlement.

6. NOTICE PERIOD

- 6.1. A notice period of one month on either side is applicable in respect of this position. However, the company can terminate your service forthwith without any notice if you are found guilty of any gross negligence, misconduct, breach of trust or any other act that is likely to damage the company's interest and reputation. The decision of the company in this regard shall be final and binding on you.
- 6.2. In the event of your termination of service for the above-referred reasons occurring, your right to claim compensation in lieu of notice stand forfeited.

Registered address: # A210, Galaxy Apartments, Raghavendra Colony, Kondapur 500084

KGS
Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY



SAVANTIS SOLUTIONS INDIA PVT. LTD.

DOC: - SA/TA/Hyd/2022/3579

Date: -5/1/2022

Dear Jagadeesh Gudavalli

Subject: -Conditional LOI

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**.. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

Your training location will be **Hyderabad**.. However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10th,12th and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.


The training will commence on **1st Nov 2022** Your final assessment dates from the client will inform you during the training period.

Welcome to Savantis India Family.

Sincerely,

Digitally signed
by MANISH
MODI Date:
2022.04.01

Manish Modi
Manager Recruitment


Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY

DIBBLE TECH PRIVATE LIMITED

Awfis, 6th floor, Nheights, Hitech City Hyderabad – 500081



PRIVATE & CONFIDENTIAL

18th July 2022

Dear Naveen Kote

OFFER OF EMPLOYMENT

We are pleased to offer you the position of **Associate Software Engineer** in our organization on the following terms and conditions:

1. JOINING DATE

- 1.1. You would endeavor to join at the earliest but not later than **01st of August 2022**.

2. PROBATION DETAILS

- 2.1. Probation will be for a duration of 6 months.
- 2.2. You have to undergo training program during this period.
- 2.3. There will be periodic assessments during this period.
- 2.4. Your probation may get extended based on the assessment and team lead feedback.
- 2.5. If you are found not fit to the organization in assessments, your offer will be terminated with a notice of 2 days.
- 2.6. If you intend to leave the organization during probation, you would have to pay 3 months salary to the organization.
- 2.7. Post successful completion of probation, you will become permanent employee.

3. SALARY

- 3.1. You would be paid monthly salary as below.
During probation: Fixed pay of **10,500**
- 3.2. Your salary will be revised on successful completion of probation.
- 3.3. Also you be eligible for performance linked bonus as applicable to you paid quarterly.

4. PLACE OF WORK

- 4.1. Your current place of work will be **Hitech city, Hyderabad**.
- 4.2. Work timings will be 9 hours a day, Monday to Saturday.
- 4.3. You will be notified in case of change in work place at least 15 days prior.

5. LEAVES

- 5.1. During probation, you would be entitled to 1 day leave in one calendar month.
- 5.2. Post probation, you would be entitled to 24 days of leave in one calendar year (Apr-Mar).
There will be no year to year carry forward or encashment of your leave entitlement.

6. NOTICE PERIOD

- 6.1. A notice period of one month on either side is applicable in respect of this position. However, the company can terminate your service forthwith without any notice if you are found guilty of any gross negligence, misconduct, breach of trust or any other act that is likely to damage the company's interest and reputation. The decision of the company in this regard shall be final and binding on you.
- 6.2. In the event of your termination of service for the above-referred reasons occurring, your right to claim compensation in lieu of notice stand forfeited.

Registered address: # A210, Galaxy Apartments, Raghavendra Colony, Kondapur 500084


Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY



SAVANTIS SOLUTIONS INDIA PVT. LTD.

DOC: - SA/TA/Hyd/2022/3580

Date: -5/1/2022

Dear Purna Sai Nilla

Subject: -Conditional LOI

This Conditional LOI is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad..** During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

Your training location will be **Hyderabad..** However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10th,12th and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on **1st Nov 2022** Your final assessment dates from the client will inform you during the training period.

Welcome to Savantis India Family.

Sincerely,

Digitally signed
by MANISH
MODI Date:
2022.04.01

Manish Modi
Manager Recruitment



APPOINTMENT LETTER

January 27, 2022

Dear Prasanna Kumar Mallula,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

KOPPARTHI SURESH
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY

DOC: - SA/TA/Hyd/2022/3581**Date: -5/1/2022****Dear Naga Sai Keerthi Siddamsetti****Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad..** During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

Your training location will be **Hyderabad..** However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

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2. Original and self attested copy of all Academic certificates starting from 10th,12th and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on **1st Nov 2022** Your final assessment dates from the client will inform you during the training period.

Welcome to Savantis India Family.

Sincerely,

Digitally signed
by MANISH
MODI Date:
2022.04.01

Manish Modi
Manager Recruitment

K Suresh
Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY

DIBBLE TECH PRIVATE LIMITED

Awfis, 6th floor, Nheights, Hitech City Hyderabad – 500081



PRIVATE & CONFIDENTIAL

18th July 2022

Dear Sai Vara Prasad Poduri

OFFER OF EMPLOYMENT

We are pleased to offer you the position of **Associate Software Engineer** in our organization on the following terms and conditions:

1. JOINING DATE

- 1.1. You would endeavor to join at the earliest but not later than **01st of August 2022**.

2. PROBATION DETAILS

- 2.1. Probation will be for a duration of 6 months.
- 2.2. You have to undergo training program during this period.
- 2.3. There will be periodic assessments during this period.
- 2.4. Your probation may get extended based on the assessment and team lead feedback.
- 2.5. If you are found not fit to the organization in assessments, your offer will be terminated with a notice of 2 days.
- 2.6. If you intend to leave the organization during probation, you would have to pay 3 months salary to the organization.
- 2.7. Post successful completion of probation, you will become permanent employee.

3. SALARY

- 3.1. You would be paid monthly salary as below.
During probation: Fixed pay of **10,500**
- 3.2. Your salary will be revised on successful completion of probation.
- 3.3. Also you be eligible for performance linked bonus as applicable to you paid quarterly.

4. PLACE OF WORK

- 4.1. Your current place of work will be **Hitech city, Hyderabad**.
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- 4.3. You will be notified in case of change in work place at least 15 days prior.

5. LEAVES

- 5.1. During probation, you would be entitled to 1 day leave in one calendar month.
- 5.2. Post probation, you would be entitled to 24 days of leave in one calendar year (Apr-Mar).
There will be no year to year carry forward or encashment of your leave entitlement.

6. NOTICE PERIOD

- 6.1. A notice period of one month on either side is applicable in respect of this position. However, the company can terminate your service forthwith without any notice if you are found guilty of any gross negligence, misconduct, breach of trust or any other act that is likely to damage the company's interest and reputation. The decision of the company in this regard shall be final and binding on you.
- 6.2. In the event of your termination of service for the above-referred reasons occurring, your right to claim compensation in lieu of notice stand forfeited.

Registered address: # A210, Galaxy Apartments, Raghavendra Colony, Kondapur 500084


Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY



SAVANTIS SOLUTIONS INDIA PVT. LTD.

DOC: - SA/TA/Hyd/2022/3582

Date: -5/1/2022

Dear Aparna Mamidiseti

Subject: -Conditional LOI

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad..** During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

Your training location will be **Hyderabad..** However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

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4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

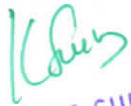
The training will commence on **1st Nov 2022** Your final assessment dates from the client will inform you during the training period.

Welcome to Savantis India Family.

Sincerely,

Digitally signed
by MANISH
MODI Date:
2022.04.01

Manish Modi
Manager Recruitment


Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY

DIBBLE TECH PRIVATE LIMITED

Awfis, 6th floor, Nheights, Hitech City Hyderabad – 500081



PRIVATE & CONFIDENTIAL

18th July 2022

Dear Lakshmi Satyanarayana Raju Indukuri

OFFER OF EMPLOYMENT

We are pleased to offer you the position of **Associate Software Engineer** in our organization on the following terms and conditions:

1. JOINING DATE

- 1.1. You would endeavor to join at the earliest but not later than **01st of August 2022**.

2. PROBATION DETAILS

- 2.1. Probation will be for a duration of 6 months.
2.2. You have to undergo training program during this period.
2.3. There will be periodic assessments during this period.
2.4. Your probation may get extended based on the assessment and team lead feedback.
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3. SALARY

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During probation: Fixed pay of **10,500**
3.2. Your salary will be revised on successful completion of probation.
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4. PLACE OF WORK

- 4.1. Your current place of work will be **Hitech city, Hyderabad**.
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5. LEAVES


- 5.1. During probation, you would be entitled to 1 day leave in one calendar month.
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There will be no year to year carry forward or encashment of your leave entitlement.

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6.2. In the event of your termination of service for the above-referred reasons occurring, your right to claim compensation in lieu of notice stand forfeited.

Registered address: # A210, Galaxy Apartments, Raghavendra Colony, Kondapur 500084


Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY



OFFER LETTER

Date:
22-03-2022

Dear Mr. / Ms: Y. Phani kumar

Address : BHIMAVARAM

This has reference to your application and the subsequent interview/ test, which you had during the Campus drive at: BHIMAVARAM INSTITUTE OF ENGINEERING & TECHNOLOGY.

You have been selected for the position of NETWORK INSTALLATION ENGINEER Salary: 1,87,200 to 3,12,000 LPA

Date of joining 07-05-2020 for further process we request you to come at our below given office address, with all your documents.

Documents:

1. 4 pass photos,
2. updated Resumes,
3. All one set Xerox of educational certificates,
4. PAN Card,
5. Address proofs (Aadhar Card / Election Card / Ration Card / driving licence, etc...).

Address

CORPTEAM SOLUTIONS.

401, 4TH Floor, Manjeera Majestic Commercial, near Jntu, Hitech city main road, KPHB,
Kukatpally, Hyderabad-500072.

Acknowledgement

I have understood the contents of this letter. I have also read & understood. I accept the offer of appointment and all terms and conditions of corpTEAM solutions, and hereby sign of duplicate copy of this letter as a token

Of my acceptance of the same.

Authorized Name & Signature of Recruiter



Name & Signature of Applicant

CORPTEAMSOLUTIONS

401, 4TH Floor, Manjeera Majestic commercial, Near jntu, Hitech city main road, KPHB,
Kukatpally, Hyderabad-500072.

Mail: hr@corpteamsolutions.com

K Suresh
Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY

Date: 20 Jan, 2022

OFFER LETTER

Dear J.N.V.S. Nikhil Chowdary,

We are pleased to appoint you for the position of **Business Associate**. We extend this offer, and the opportunity it represents, with great confidence in your skills and abilities. You are expected to join our Company on or before **28 Jan, 2020**.

Your roles and responsibilities will be discussed with you by your Reporting Manager once you are on board. Your employment with us will be governed by policies (referred in the Company Policy Handbook).

The following are the terms and conditions of our Company M/s Aliens Developers Private Limited.

Compensation and Benefits: Your Annual Cost To Company will be **INR 2,76,000/-** (Rupees Two Lakhs Seventy Six Thousand Only) Which is inclusive of fixed component of **INR 2,22,000/-** (Rupees Two Lakhs Twenty Two Thousand Only) and performance-linked uncapped incentives(variable component) of **INR 54,000/-** (Fifty Four Thousand Only). The compensation details are strictly confidential between the Company and yourself and it shall be maintained at all times. The details of the remuneration package are provided in the Annexure (attached).

Place of Posting: Your place of posting will be at Hyderabad. However, during employment with the Company, the Company reserves the right to post you/transfer you to any of the offices/projects/divisions/departments/units/Associates' Offices of the Company existing or to be set at any other location in India or abroad.

Probation and Confirmation: You will be on probation for a period of 6 months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable either by the Company or by you by giving thirty (30) days prior to notice period and without the need to provide a reason. On completion of probation period, you will be deemed to be confirmed in the services of the Company, unless otherwise intimated.

Increment and Career Progression: Increments are not automatic but any increase in your compensation and future prospects in the Company shall entirely depend on your efficiency, hard work, regularity in attendance, sincerity, good conduct and such other relevant factors including your performance, potential for next role and Company's performance.

Recovery: In the event of separation from services of the company (separation can also include termination on performance grounds), within 12 months of joining, the Company has the right to recover the amount if paid to you in the form of notice period buy-out/relocation reimbursement/joining bonus or any other expenses incurred which are not part of the compensation structure.

Termination: On confirmation of your employment, either party shall give 60 days' notice in writing or salary in lieu thereof to the other for termination of this employment. It is made explicitly clear that if the employee avails any leave during the notice period, the period of notice shall get proportionately extended by the days equivalent to the leave availed during the period. Payment of salary in lieu of notice on termination is at the sole discretion of the Management.

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the Company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in

Private & Confidential | Aliens Developers Private Limited

(S)
Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY

DIBBLE TECH PRIVATE LIMITED

Awfis, 6th floor, Nheights, Hitech City Hyderabad – 500081

PRIVATE & CONFIDENTIAL

18th July 2022

Dear Nikhil Sri Sai Jutta

OFFER OF EMPLOYMENT

We are pleased to offer you the position of **Associate Software Engineer** in our organization on the following terms and conditions:

1. JOINING DATE

- 1.1. You would endeavor to join at the earliest but not later than **01st of August 2022**.

2. PROBATION DETAILS

- 2.1. Probation will be for a duration of 6 months.
2.2. You have to undergo training program during this period.
2.3. There will be periodic assessments during this period.
2.4. Your probation may get extended based on the assessment and team lead feedback.
2.5. If you are found not fit to the organization in assessments, your offer will be terminated with a notice of 2 days.
2.6. If you intend to leave the organization during probation, you would have to pay 3 months salary to the organization.
2.7. Post successful completion of probation, you will become permanent employee.

3. SALARY

- 3.1. You would be paid monthly salary as below.
During probation: Fixed pay of **10,500**
3.2. Your salary will be revised on successful completion of probation.
3.3. Also you be eligible for performance linked bonus as applicable to you paid quarterly.

4. PLACE OF WORK

- 4.1. Your current place of work will be **Hitech city, Hyderabad**.
4.2. Work timings will be 9 hours a day, Monday to Saturday.
4.3. You will be notified in case of change in work place at least 15 days prior.

5. LEAVES

- 5.1. During probation, you would be entitled to 1 day leave in one calendar month.
5.2. Post probation, you would be entitled to 24 days of leave in one calendar year (Apr-Mar).
There will be no year to year carry forward or encashment of your leave entitlement.

6. NOTICE PERIOD

- 6.1. A notice period of one month on either side is applicable in respect of this position. However, the company can terminate your service forthwith without any notice if you are found guilty of any gross negligence, misconduct, breach of trust or any other act that is likely to damage the company's interest and reputation. The decision of the company in this regard shall be final and binding on you.

- 6.2. In the event of your termination of service for the above-referred reasons occurring, your

KOPPARTHI SURESH
PRINCIPAL
INSTITUTE OF
MANAGEMENT & TECHNOLOGY



APPOINTMENT LETTER

January 27, 2022

Dear Maheswara Rao Kola,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:


Dr. KOPPARTIM SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY

Date: 20 Jan, 2022

OFFER LETTER

Dear M. Suvartha Raju,

We are pleased to appoint you for the position of **Business Associate**. We extend this offer, and the opportunity it represents, with great confidence in your skills and abilities. You are expected to join our Company on or before **28 Jan, 2020**.

Your roles and responsibilities will be discussed with you by your Reporting Manager once you are on board. Your employment with us will be governed by policies (referred in the Company Policy Handbook).

The following are the terms and conditions of our Company **M/s Aliens Developers Private Limited**.

Compensation and Benefits: Your Annual Cost To Company will be **INR 2,76,000/-** (Rupees Two Lakhs Seventy Six Thousand Only) Which is inclusive of fixed component of **INR 2,22,000/-** (Rupees Two Lakhs Twenty Two Thousand Only) and performance-linked uncapped incentives(variable component) of **INR 54,000/-** (Fifty Four Thousand Only). The compensation details are strictly confidential between the Company and yourself and it shall be maintained at all times. The details of the remuneration package are provided in the Annexure (attached).

Place of Posting: Your place of posting will be at Hyderabad. However, during employment with the Company, the Company reserves the right to post you/transfer you to any of the offices/projects/divisions/departments/units/Associates' Offices of the Company existing or to be set at any other location in India or abroad.

Probation and Confirmation: You will be on probation for a period of 6 months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable either by the Company or by you by giving thirty (30) days prior to notice period and without the need to provide a reason. On completion of probation period, you will be deemed to be confirmed in the services of the Company, unless otherwise intimated.

Increment and Career Progression: Increments are not automatic but any increase in your compensation and future prospects in the Company shall entirely depend on your efficiency, hard work, regularity in attendance, sincerity, good conduct and such other relevant factors including your performance, potential for next role and Company's performance.

Recovery: In the event of separation from services of the company (separation can also include termination on performance grounds), within 12 months of joining, the Company has the right to recover the amount if paid to you in the form of notice period buy-out/relocation reimbursement/joining bonus or any other expenses incurred which are not part of the compensation structure.

Termination: On confirmation of your employment, either party- shall give 60 days' notice in writing or salary in lieu thereof to the other for termination of this employment. It is made explicitly clear that if the employee avails any leave during the notice period, the period of notice shall get proportionately extended by the days equivalent to the leave availed during the period. Payment of salary in lieu of notice on termination is at the sole discretion of the Management.

Code of Conduct

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- You will devote full time to the work of the Company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in

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K Suresh
Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY



OFFER LETTER

Date:
22-03-2022

Dear Mr. / Ms: Sai Ramanjaneyulu M

Address : BHIMAVARAM

This has reference to your application and the subsequent interview/ test, which you had during the Campus drive at: BHIMAVARAM INSTITUTE OF ENGINEERING & TECHNOLOGY.

You have been selected for the position of NETWORK INSTALLATION ENGINEER Salary: 1,87,200 to 3,12,000 LPA

Date of joining 07-05-2020 for further process we request you to come at our below given office address, with all your documents.

Documents:

- 1.4 pass photos,
2. updated Resumes,
3. All one set Xerox of educational certificates,
4. PAN Card,
5. Address proofs (Aadhar Card / Election Card / Ration Card / driving licence, etc...).

Address

CORPTEAM SOLUTIONS.

401,4TH Floor, Manjeera Majestic Commercial, near jntu, Hitech city main road, KPHB,
Kukatpally, Hyderabad-500072.

Acknowledgement

I have understood the contents of this letter. I have also read & understood. I accept the offer of appointment and all terms and conditions of corpteam solutions, and hereby sign of duplicate copy of this letter as a token

Of my acceptance of the same.

Authorized Name & Signature of Recruiter



Name & Signature of Applicant

CORPTEAMSOLUTIONS

401,4TH Floor, Manjeera Majestic commercial, Near jntu, Hitech city main road, KPHB,
Kukatpally, Hyderabad-500072.

Mail:hr@corpteamsolutions.com


Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY

DOC: - SA/TA/Hyd/2022/3603

Date: -5/1/2022

Dear Suma Varshitha Pala

Subject: -Conditional LOI

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad..** During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

Your training location will be **Hyderabad..** However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10th,12th and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective. The training will commence on **1st Nov 2022** Your final assessment dates from the client will inform you during the training period.

Welcome to Savantis India Family.

Sincerely,

Digitally signed
by MANISH
MODI
Date:
2022.04.01

**Manish Modi Manager
Recruitment**

Kobarti Suresh

Date: 20 Jan, 2022

OFFER LETTER

Dear T. Teja, *Teja Ragolu*

We are pleased to appoint you for the position of **Business Associate**. We extend this offer, and the opportunity it represents, with great confidence in your skills and abilities. You are expected to join our Company on or before **28 Jan, 2020**.

Your roles and responsibilities will be discussed with you by your Reporting Manager once you are on board. Your employment with us will be governed by policies (referred in the Company Policy Handbook).

The following are the terms and conditions of our Company **M/s Aliens Developers Private Limited**.

Compensation and Benefits: Your Annual Cost To Company will be **INR 2,76,000/-** (Rupees Two Lakhs Seventy Six Thousand Only) Which is inclusive of fixed component of **INR 2,22,000/-** (Rupees Two Lakhs Twenty Two Thousand Only) and performance-linked uncapped incentives(variable component) of **INR 54,000/-** (Fifty Four Thousand Only). The compensation details are strictly confidential between the Company and yourself and it shall be maintained at all times. The details of the remuneration package are provided in the Annexure (attached).

Place of Posting: Your place of posting will be at Hyderabad. However, during employment with the Company, the Company reserves the right to post you/transfer you to any of the offices/projects/divisions/departments/units/Associates' Offices of the Company existing or to be set at any other location in India or abroad.

Probation and Confirmation: You will be on probation for a period of 6 months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable either by the Company or by you by giving thirty (30) days prior to notice period and without the need to provide a reason. On completion of probation period, you will be deemed to be confirmed in the services of the Company, unless otherwise intimated.

Increment and Career Progression: Increments are not automatic but any increase in your compensation and future prospects in the Company shall entirely depend on your efficiency, hard work, regularity in attendance, sincerity, good conduct and such other relevant factors including your performance, potential for next role and Company's performance.

Recovery: In the event of separation from services of the company (separation can also include termination on performance grounds), within 12 months of joining, the Company has the right to recover the amount if paid to you in the form of notice period buy-out/relocation reimbursement/joining bonus or any other expenses incurred which are not part of the compensation structure.

Termination: On confirmation of your employment, either party- shall give 60 days' notice in writing or salary in lieu thereof to the other for termination of this employment. It is made explicitly clear that if the employee avails any leave during the notice period, the period of notice shall get proportionately extended by the days equivalent to the leave availed during the period. Payment of salary in lieu of notice on termination is at the sole discretion of the Management.

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the Company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in

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KPS
Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY



APPOINTMENT LETTER

January 27, 2022

Dear Dhanusree Sunkara,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

(Signature)
Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY

Date: 20 Jan, 2022

OFFER LETTER

Dear I. Manasa Sita,

We are pleased to appoint you for the position of **Business Associate**. We extend this offer, and the opportunity it represents, with great confidence in your skills and abilities. You are expected to join our Company on or before **28 Jan, 2020**.

Your roles and responsibilities will be discussed with you by your Reporting Manager once you are on board. Your employment with us will be governed by policies (referred in the Company Policy Handbook).

The following are the terms and conditions of our Company **M/s Aliens Developers Private Limited**.

Compensation and Benefits: Your Annual Cost To Company will be **INR 2,76,000/-** (Rupees Two Lakhs Seventy Six Thousand Only) Which is Inclusive of fixed component of **INR 2,22,000/-** (Rupees Two Lakhs Twenty Two Thousand Only) and performance-linked uncapped incentives(variable component) of **INR 54,000/-** (Fifty Four Thousand Only). The compensation details are strictly confidential between the Company and yourself and it shall be maintained at all times. The details of the remuneration package are provided in the Annexure (attached).

Place of Posting: Your place of posting will be at Hyderabad. However, during employment with the Company, the Company reserves the right to post you/transfer you to any of the offices/projects/divisions/departments/units/Associates' Offices of the Company existing or to be set at any other location in India or abroad.

Probation and Confirmation: You will be on probation for a period of 6 months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable either by the Company or by you by giving thirty (30) days prior to notice period and without the need to provide a reason. On completion of probation period, you will be deemed to be confirmed in the services of the Company, unless otherwise intimated.

Increment and Career Progression: Increments are not automatic but any increase in your compensation and future prospects in the Company shall entirely depend on your efficiency, hard work, regularity in attendance, sincerity, good conduct and such other relevant factors including your performance, potential for next role and Company's performance.

Recovery: In the event of separation from services of the company (separation can also include termination on performance grounds), within 12 months of joining, the Company has the right to recover the amount if paid to you in the form of notice period buy-out/relocation reimbursement/joining bonus or any other expenses incurred which are not part of the compensation structure.

Termination: On confirmation of your employment, either party- shall give 60 days' notice in writing or salary in lieu thereof to the other for termination of this employment. It is made explicitly clear that if the employee avails any leave during the notice period, the period of notice shall get proportionately extended by the days equivalent to the leave availed during the period. Payment of salary in lieu of notice on termination is at the sole discretion of the Management.

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the Company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in

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K. Suresh
Dr. KOPPARTHI SURESH
PRINCIPAL
DHANAVATHI INSTITUTE OF
ENGINEERING & TECHNOLOGY

DIBBLE TECH PRIVATE LIMITED

Awfis, 6th floor, Nheights, Hitech City Hyderabad – 500081



PRIVATE & CONFIDENTIAL

18th July 2022

Dear Babji Kadali

OFFER OF EMPLOYMENT

We are pleased to offer you the position of **Associate Software Engineer** in our organization on the following terms and conditions:

1. JOINING DATE

- 1.1. You would endeavor to join at the earliest but not later than **01st of August 2022**.

2. PROBATION DETAILS

- 2.1. Probation will be for a duration of 6 months.
- 2.2. You have to undergo training program during this period.
- 2.3. There will be periodic assessments during this period.
- 2.4. Your probation may get extended based on the assessment and team lead feedback.
- 2.5. If you are found not fit to the organization in assessments, your offer will be terminated with a notice of 2 days.
- 2.6. If you intend to leave the organization during probation, you would have to pay 3 months salary to the organization.
- 2.7. Post successful completion of probation, you will become permanent employee.

3. SALARY

- 3.1. You would be paid monthly salary as below.
During probation: Fixed pay of **10,500**
- 3.2. Your salary will be revised on successful completion of probation.
- 3.3. Also you be eligible for performance linked bonus as applicable to you paid quarterly.

4. PLACE OF WORK

- 4.1. Your current place of work will be **Hitech city, Hyderabad**.
- 4.2. Work timings will be 9 hours a day, Monday to Saturday.
- 4.3. You will be notified in case of change in work place at least 15 days prior.

5. LEAVES

- 5.1. During probation, you would be entitled to 1 day leave in one calendar month.
- 5.2. Post probation, you would be entitled to 24 days of leave in one calendar year (Apr-Mar).
There will be no year to year carry forward or encashment of your leave entitlement.

6. NOTICE PERIOD

- 6.1. A notice period of one month on either side is applicable in respect of this position. However, the company can terminate your service forthwith without any notice if you are found guilty of any gross negligence, misconduct, breach of trust or any other act that is likely to damage the company's interest and reputation. The decision of the company in this regard shall be final and binding on you.
- 6.2. In the event of your termination of service for the above-referred reasons occurring, your right to claim compensation in lieu of notice stand forfeited.

Registered address: # A210, Galaxy Apartments, Raghavendra Colony, Kondapur 500084

KS
Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY



OFFER LETTER

Date:
22-03-2022

Dear Mr. / Ms: *Sai Ganesh Kanarekula*

Address : BHIMAVARAM

This has reference to your application and the subsequent interview/ test, which you had during the Campus drive at: BHIMAVARAM INSTITUTE OF ENGINEERING & TECHNOLOGY.

You have been selected for the position of NETWORK INSTALLATION ENGINEER Salary: 1,87,200 to 3,12,000 LPA

Date of joining 07-05-2020 for further process we request you to come at our below given office address, with all your documents.

Documents:

- 1.4 pass photos,
2. updated Resumes,
3. All one set Xerox of educational certificates,
4. PAN Card,
5. Address proofs (Aadhar Card / Election Card / Ration Card / driving licence, etc...).

Address

CORPTEAM SOLUTIONS.

401,4TH Floor, Manjeera Majestic Commercial, near jntu, Hitech city main road, KPHB,
Kukatpally, Hyderabad-500072.

Acknowledgement

I have understood the contents of this letter. I have also read & understood. I accept the offer of appointment and all terms and conditions of corpteam solutions, and hereby sign of duplicate copy of this letter as a token

Of my acceptance of the same.

Authorized Name & Signature of Recruiter



Name & Signature of Applicant

CORPTEAMSOLUTIONS

401,4TH Floor, Manjeera Majestic commercial, Near jntu, Hitech city main road, KPHB,
Kukatpally, Hyderabad-500072.

Mail:hr@corpteamsolutions.com

K. Suresh
DR. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY

Date: 20 Jan, 2022

OFFER LETTER

Dear K. Supriya,

We are pleased to appoint you for the position of **Business Associate**. We extend this offer, and the opportunity it represents, with great confidence in your skills and abilities. You are expected to join our Company on or before **28 Jan, 2020**.

Your roles and responsibilities will be discussed with you by your Reporting Manager once you are on board. Your employment with us will be governed by policies (referred in the Company Policy Handbook).

The following are the terms and conditions of our Company **M/s Aliens Developers Private Limited**.

Compensation and Benefits: Your Annual Cost To Company will be **INR 2,76,000/-** (Rupees Two Lakhs Seventy Six Thousand Only) Which is Inclusive of fixed component of **INR 2,22,000/-** (Rupees Two Lakhs Twenty Two Thousand Only) and performance-linked uncapped incentives(variable component) of **INR 54,000/-** (Fifty Four Thousand Only). The compensation details are strictly confidential between the Company and yourself and it shall be maintained at all times. The details of the remuneration package are provided in the Annexure (attached).

Place of Posting: Your place of posting will be at Hyderabad. However, during employment with the Company, the Company reserves the right to post you/transfer you to any of the offices/projects/divisions/departments/units/Associates' Offices of the Company existing or to be set at any other location in India or abroad.

Probation and Confirmation: You will be on probation for a period of 6 months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable either by the Company or by you by giving thirty (30) days prior to notice period and without the need to provide a reason. On completion of probation period, you will be deemed to be confirmed in the services of the Company, unless otherwise intimated.

Increment and Career Progression: Increments are not automatic but any increase in your compensation and future prospects in the Company shall entirely depend on your efficiency, hard work, regularity in attendance, sincerity, good conduct and such other relevant factors including your performance, potential for next role and Company's performance.

Recovery: In the event of separation from services of the company (separation can also include termination on performance grounds), within 12 months of joining, the Company has the right to recover the amount if paid to you in the form of notice period buy-out/relocation reimbursement/joining bonus or any other expenses incurred which are not part of the compensation structure.

Termination: On confirmation of your employment, either party- shall give 60 days' notice in writing or salary in lieu thereof to the other for termination of this employment. It is made explicitly clear that if the employee avails any leave during the notice period, the period of notice shall get proportionately extended by the days equivalent to the leave availed during the period. Payment of salary in lieu of notice on termination is at the sole discretion of the Management.

Code of Conduct

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- You will devote full time to the work of the Company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in


Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY

DIBBLE TECH PRIVATE LIMITED

Awfis, 6th floor, Nheights, Hitech City Hyderabad – 500081



PRIVATE & CONFIDENTIAL

18th July 2022

Dear Durga Sai Katta

OFFER OF EMPLOYMENT

We are pleased to offer you the position of **Associate Software Engineer** in our organization on the following terms and conditions:

1. JOINING DATE

- 1.1. You would endeavor to join at the earliest but not later than **01st of August 2022**.

2. PROBATION DETAILS

- 2.1. Probation will be for a duration of 6 months.
- 2.2. You have to undergo training program during this period.
- 2.3. There will be periodic assessments during this period.
- 2.4. Your probation may get extended based on the assessment and team lead feedback.
- 2.5. If you are found not fit to the organization in assessments, your offer will be terminated with a notice of 2 days.
- 2.6. If you intend to leave the organization during probation, you would have to pay 3 months salary to the organization.
- 2.7. Post successful completion of probation, you will become permanent employee.

3. SALARY

- 3.1. You would be paid monthly salary as below.
During probation: Fixed pay of **10,500**
- 3.2. Your salary will be revised on successful completion of probation.
- 3.3. Also you be eligible for performance linked bonus as applicable to you paid quarterly.

4. PLACE OF WORK

- 4.1. Your current place of work will be **Hitech city, Hyderabad**.
- 4.2. Work timings will be 9 hours a day, Monday to Saturday.
- 4.3. You will be notified in case of change in work place at least 15 days prior.

5. LEAVES

- 5.1. During probation, you would be entitled to 1 day leave in one calendar month.
- 5.2. Post probation, you would be entitled to 24 days of leave in one calendar year (Apr-Mar).
There will be no year to year carry forward or encashment of your leave entitlement.

6. NOTICE PERIOD

- 6.1. A notice period of one month on either side is applicable in respect of this position. However, the company can terminate your service forthwith without any notice if you are found guilty of any gross negligence, misconduct, breach of trust or any other act that is likely to damage the company's interest and reputation. The decision of the company in this regard shall be final and binding on you.
- 6.2. In the event of your termination of service for the above-referred reasons occurring, your right to claim compensation in lieu of notice stand forfeited.

Registered address: # A210, Galaxy Apartments, Raghavendra Colony, Kondapur 500084


DR. N. SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY

Date: 20 Jan, 2022

OFFER LETTER

Dear K.V. Ranga Rao,

We are pleased to appoint you for the position of **Business Associate**. We extend this offer, and the opportunity it represents, with great confidence in your skills and abilities. You are expected to join our Company on or before **28 Jan, 2020**.

Your roles and responsibilities will be discussed with you by your Reporting Manager once you are on board. Your employment with us will be governed by policies (referred in the Company Policy Handbook).

The following are the terms and conditions of our Company **M/s Aliens Developers Private Limited**.

Compensation and Benefits: Your Annual Cost To Company will be **INR 2,76,000/-** (Rupees Two Lakhs Seventy Six Thousand Only) Which is Inclusive of fixed component of **INR 2,22,000/-** (Rupees Two Lakhs Twenty Two Thousand Only) and performance-linked uncapped incentives(variable component) of **INR 54,000/-** (Fifty Four Thousand Only). The compensation details are strictly confidential between the Company and yourself and it shall be maintained at all times. The details of the remuneration package are provided in the Annexure (attached).

Place of Posting: Your place of posting will be at Hyderabad. However, during employment with the Company, the Company reserves the right to post you/transfer you to any of the offices/projects/divisions/departments/units/Associates' Offices of the Company existing or to be set at any other location in India or abroad.

Probation and Confirmation: You will be on probation for a period of 6 months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable either by the Company or by you by giving thirty (30) days prior to notice period and without the need to provide a reason. On completion of probation period, you will be deemed to be confirmed in the services of the Company, unless otherwise intimated.

Increment and Career Progression: Increments are not automatic but any increase in your compensation and future prospects in the Company shall entirely depend on your efficiency, hard work, regularity in attendance, sincerity, good conduct and such other relevant factors including your performance, potential for next role and Company's performance.

Recovery: In the event of separation from services of the company (separation can also include termination on performance grounds), within 12 months of joining, the Company has the right to recover the amount if paid to you in the form of notice period buy-out/relocation reimbursement/joining bonus or any other expenses incurred which are not part of the compensation structure.

Termination: On confirmation of your employment, either party- shall give 60 days' notice in writing or salary in lieu thereof to the other for termination of this employment. It is made explicitly clear that if the employee avails any leave during the notice period, the period of notice shall get proportionately extended by the days equivalent to the leave availed during the period. Payment of salary in lieu of notice on termination is at the sole discretion of the Management.

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the Company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in

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K.Suresh
Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY



APPOINTMENT LETTER

January 27, 2022

Dear Durga Sridhar Koka,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

K. Suresh
Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY



OFFER LETTER

Date:
22-03-2022

Dear Mr. / Ms: *Naga Hounika Badugu*

Address : BHIMAVARAM

This has reference to your application and the subsequent interview/ test, which you had during the Campus drive at: BHIMAVARAM INSTITUTE OF ENGINEERING & TECHNOLOGY.

You have been selected for the position of NETWORK INSTALLATION ENGINEER Salary: 1,87,200 to 3,12,000 LPA

Date of joining 07-05-2020 for further process we request you to come at our below given office address, with all your documents.

Documents:

- 1.4 pass photos,
2. updated Resumes,
3. All one set Xerox of educational certificates,
4. PAN Card,
5. Address proofs (Aadhar Card / Election Card / Ration Card / driving licence, etc...).

Address

CORPTEAM SOLUTIONS.

401,4TH Floor, Manjeera Majestic Commercial, near jntu, Hitech city main road, KPHB, Kukatpally, Hyderabad-500072.

Acknowledgement

I have understood the contents of this letter. I have also read & understood. I accept the offer of appointment and all terms and conditions of corpteam solutions, and hereby sign of duplicate copy of this letter as a token

Of my acceptance of the same.

Authorized Name & Signature of Recruiter



Name & Signature of Applicant

CORPTEAMSOLUTIONS

401,4TH Floor, Manjeera Majestic commercial, Near jntu, Hitech city main road, KPHB, Kukatpally, Hyderabad-500072.

Mail:hr@corpteamsolutions.com

K Suresh
Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY



APPOINTMENT LETTER

January 27, 2022

Dear Sai Prasanthi Ganiseti,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
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- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

Dr. KOPPARTH SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY

DIBBLE TECH PRIVATE LIMITED

Awfis, 6th floor, Nheights, Hitech City Hyderabad – 500081



PRIVATE & CONFIDENTIAL

18th July 2022

Dear Sri Kavya Pittla

OFFER OF EMPLOYMENT

We are pleased to offer you the position of **Associate Software Engineer** in our organization on the following terms and conditions:

1. JOINING DATE

- 1.1. You would endeavor to join at the earliest but not later than **01st of August 2022**.

2. PROBATION DETAILS

- 2.1. Probation will be for a duration of 6 months.
- 2.2. You have to undergo training program during this period.
- 2.3. There will be periodic assessments during this period.
- 2.4. Your probation may get extended based on the assessment and team lead feedback.
- 2.5. If you are found not fit to the organization in assessments, your offer will be terminated with a notice of 2 days.
- 2.6. If you intend to leave the organization during probation, you would have to pay 3 months salary to the organization.
- 2.7. Post successful completion of probation, you will become permanent employee.

3. SALARY

- 3.1. You would be paid monthly salary as below.
During probation: Fixed pay of **10,500**
- 3.2. Your salary will be revised on successful completion of probation.
- 3.3. Also you be eligible for performance linked bonus as applicable to you paid quarterly.

4. PLACE OF WORK

- 4.1. Your current place of work will be **Hitech city, Hyderabad**.
- 4.2. Work timings will be 9 hours a day, Monday to Saturday
- 4.3. You will be notified in case of change in work place at least 15 days prior.

5. LEAVES

- 5.1. During probation, you would be entitled to 1 day leave in one calendar month.
- 5.2. Post probation, you would be entitled to 24 days of leave in one calendar year (Apr-Mar).
There will be no year to year carry forward or encashment of your leave entitlement.

6. NOTICE PERIOD

- 6.1. A notice period of one month on either side is applicable in respect of this position. However, the company can terminate your service forthwith without any notice if you are found guilty of any gross negligence, misconduct, breach of trust or any other act that is likely to damage the company's interest and reputation. The decision of the company in this regard shall be final and binding on you.
- 6.2. In the event of your termination of service for the above-referred reasons occurring, your right to claim compensation in lieu of notice stand forfeited.

Registered address: # A210, Galaxy Apartments, Raghavendra Colony, Kondapur 500084


Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY

Date: 20 Jan, 2022

OFFER LETTER

Dear K. Mallika,

We are pleased to appoint you for the position of **Business Associate**. We extend this offer, and the opportunity it represents, with great confidence in your skills and abilities. You are expected to join our Company on or before **28 Jan, 2020**.

Your roles and responsibilities will be discussed with you by your Reporting Manager once you are on board. Your employment with us will be governed by policies (referred in the Company Policy Handbook).

The following are the terms and conditions of our Company **M/s Aliens Developers Private Limited**.

Compensation and Benefits: Your Annual Cost To Company will be **INR 2,76,000/-** (Rupees Two Lakhs Seventy Six Thousand Only) Which is Inclusive of fixed component of **INR 2,22,000/-** (Rupees Two Lakhs Twenty Two Thousand Only) and performance-linked uncapped incentives(variable component) of **INR 54,000/-** (Fifty Four Thousand Only). The compensation details are strictly confidential between the Company and yourself and it shall be maintained at all times. The details of the remuneration package are provided in the Annexure (attached).

Place of Posting: Your place of posting will be at Hyderabad. However, during employment with the Company, the Company reserves the right to post you/transfer you to any of the offices/projects/divisions/departments/units/Associates' Offices of the Company existing or to be set at any other location in India or abroad.

Probation and Confirmation: You will be on probation for a period of 6 months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable either by the Company or by you by giving thirty (30) days prior to notice period and without the need to provide a reason. On completion of probation period, you will be deemed to be confirmed in the services of the Company, unless otherwise intimated.

Increment and Career Progression: Increments are not automatic but any increase in your compensation and future prospects in the Company shall entirely depend on your efficiency, hard work, regularity in attendance, sincerity, good conduct and such other relevant factors including your performance, potential for next role and Company's performance.

Recovery: In the event of separation from services of the company (separation can also include termination on performance grounds), within 12 months of joining, the Company has the right to recover the amount if paid to you in the form of notice period buy-out/relocation reimbursement/joining bonus or any other expenses incurred which are not part of the compensation structure.

Termination: On confirmation of your employment, either party- shall give 60 days' notice in writing or salary in lieu thereof to the other for termination of this employment. It is made explicitly clear that if the employee avails any leave during the notice period, the period of notice shall get proportionately extended by the days equivalent to the leave availed during the period. Payment of salary in lieu of notice on termination is at the sole discretion of the Management.

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the Company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in

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Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY

Date: 20 Jan, 2022

OFFER LETTER

Dear M. Devi Sri Sai Lakshmi,

We are pleased to appoint you for the position of **Business Associate**. We extend this offer, and the opportunity it represents, with great confidence in your skills and abilities. You are expected to join our Company on or before **28 Jan, 2020**.

Your roles and responsibilities will be discussed with you by your Reporting Manager once you are on board. Your employment with us will be governed by policies (referred in the Company Policy Handbook).

The following are the terms and conditions of our Company **M/s Aliens Developers Private Limited**.

Compensation and Benefits: Your Annual Cost To Company will be **INR 2,76,000/-** (Rupees Two Lakhs Seventy Six Thousand Only) Which is Inclusive of fixed component of **INR 2,22,000/-** (Rupees Two Lakhs Twenty Two Thousand Only) and performance-linked uncapped incentives(variable component) of **INR 54,000/-** (Fifty Four Thousand Only). The compensation details are strictly confidential between the Company and yourself and it shall be maintained at all times. The details of the remuneration package are provided in the Annexure (attached).

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Probation and Confirmation: You will be on probation for a period of 6 months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable either by the Company or by you by giving thirty (30) days prior to notice period and without the need to provide a reason. On completion of probation period, you will be deemed to be confirmed in the services of the Company, unless otherwise Intimated.

Increment and Career Progression: Increments are not automatic but any increase in your compensation and future prospects in the Company shall entirely depend on your efficiency, hard work, regularity in attendance, sincerity, good conduct and such other relevant factors including your performance, potential for next role and Company's performance.

Recovery: In the event of separation from services of the company (separation can also include termination on performance grounds), within 12 months of joining, the Company has the right to recover the amount if paid to you in the form of notice period buy-out/relocation reimbursement/joining bonus or any other expenses incurred which are not part of the compensation structure.

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Code of Conduct

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- You will devote full time to the work of the Company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in

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(Copy)
Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY



APPOINTMENT LETTER

January 27, 2022

Dear Naveen Nelli,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

K. Suresh
Dr. KÖPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY

Date: 20 Jan, 2022

OFFER LETTER

Dear N. Naga Sai,

We are pleased to appoint you for the position of **Business Associate**. We extend this offer, and the opportunity it represents, with great confidence in your skills and abilities. You are expected to join our Company on or before **28 Jan, 2020**.

Your roles and responsibilities will be discussed with you by your Reporting Manager once you are on board. Your employment with us will be governed by policies (referred in the Company Policy Handbook).

The following are the terms and conditions of our Company **M/s Aliens Developers Private Limited**.

Compensation and Benefits: Your Annual Cost To Company will be **INR 2,76,000/-** (Rupees Two Lakhs Seventy Six Thousand Only) Which is inclusive of fixed component of **INR 2,22,000/-** (Rupees Two Lakhs Twenty Two Thousand Only) and performance-linked uncapped incentives(variable component) of **INR 54,000/-** (Fifty Four Thousand Only). The compensation details are strictly confidential between the Company and yourself and it shall be maintained at all times. The details of the remuneration package are provided in the Annexure (attached).

Place of Posting: Your place of posting will be at Hyderabad. However, during employment with the Company, the Company reserves the right to post you/transfer you to any of the offices/projects/divisions/departments/units/Associates' Offices of the Company existing or to be set at any other location in India or abroad.

Probation and Confirmation: You will be on probation for a period of 6 months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable either by the Company or by you by giving thirty (30) days prior to notice period and without the need to provide a reason. On completion of probation period, you will be deemed to be confirmed in the services of the Company, unless otherwise intimated.

Increment and Career Progression: Increments are not automatic but any increase in your compensation and future prospects in the Company shall entirely depend on your efficiency, hard work, regularity in attendance, sincerity, good conduct and such other relevant factors including your performance, potential for next role and Company's performance.

Recovery: In the event of separation from services of the company (separation can also include termination on performance grounds), within 12 months of joining, the Company has the right to recover the amount if paid to you in the form of notice period buy-out/relocation reimbursement/joining bonus or any other expenses incurred which are not part of the compensation structure.

Termination: On confirmation of your employment, either party- shall give 60 days' notice in writing or salary in lieu thereof to the other for termination of this employment. It is made explicitly clear that if the employee avails any leave during the notice period, the period of notice shall get proportionately extended by the days equivalent to the leave availed during the period. Payment of salary in lieu of notice on termination is at the sole discretion of the Management.

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the Company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in

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Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
ENGINEERING & TECHNOLOGY



TEST TAKER SCORE REPORT

Note: This report is not valid for transmission of scores to an institution.

SUBRAHMANYAM KANNEBOINA

Most Recent Test Date: April 13, 2022

Address: 6-19, WEST GODAVARI, India

Registration Number: 0844489
Print Date: April 22, 2022

Email: subrahmanyamkanneboina7@gmail.com

Phone: 91-9948534807

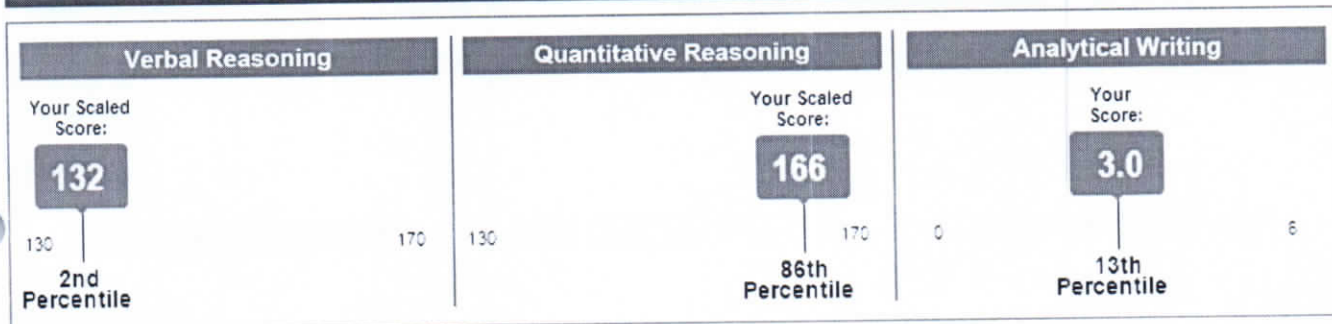
Date of Birth: August 13, 1999

Social Security Number (Last Four Digits):

Gender: Male

Intended Graduate Major: Other Fields - Not Listed (5199)

Your Scores for the General Test Taken on April 13, 2022



Your Test Score History

General Test Scores

Test Date	Verbal Reasoning		Quantitative Reasoning		Analytical Writing	
	Scaled Score	Percentile	Scaled Score	Percentile	Score	Percentile
April 13, 2022	132	2	166	86	3.0	13
December 11, 2021	Canceled	---	Canceled	---	Canceled	---

• Canceled - Scores were canceled by you or by ETS.

Subject Test Scores

You do not have reportable test scores at this time.

Your Score Recipient(s)

Undergraduate Institution

Report Date	Institution (Code)	Department (Code)	Test Title	Test Date

Designated Score Recipient(s)

Report Date	Score Recipient (Code)	Department (Code)	Test Title	Test Date

K. Suresh
DR. KOPPARTHI SURESH
 PRINCIPAL,
 BHIMAVARAM INSTITUTE OF
 ENGINEERING & TECHNOLOGY

SUBRAHMANYAM KANNEBOINA**Most Recent Test Date: April 13, 2022**

Date of Birth: August 13, 1999

Registration Number: 0844489
Print Date: April 22, 2022**About Your GRE® Score Report****Score Reporting Policies**

With the *ScoreSelect*® option, you can decide which test scores to send to the institutions you designate. There are three options to choose from:

- Most Recent option – Send your scores from your most recent test administration
- All option – Send your scores from all administrations in the last five years
- Any option – Send your scores from one OR as many test administrations in the last five years (this option is not available on test day when you select up to four FREE score reports)

Scores for a test administration must be reported in their entirety. Institutions will receive score reports that show only the scores that you selected to send to them. There will be no special indication if you have taken additional GRE tests. See the *GRE® Information Bulletin* for details. The policies and procedures explained in the Bulletin for the current testing year supersede previous policies and procedures in previous bulletins.

Scores will be sent to designated score recipients approximately 10-15 days after a computer-delivered test and 5 weeks after a paper-delivered test. If your scores are not available for any reason, you will see "Not Available" in Your Test Score History.

GRE test scores are reportable according to the following policies:

- For tests taken prior to July 1, 2016, scores are reportable for five (5) years following the testing year in which you tested (July 1 – June 30). For example, scores for a test taken on May 15, 2015, are reportable through June 30, 2020. GRE scores earned prior to August 2011 are no longer reportable.
- For tests taken on or after July 1, 2016, scores are reportable for five (5) years following your test date. For example, scores for a test taken on July 3, 2016, are reportable through July 2, 2021.

Note: Score recipients will only receive scores from test administrations that you have selected to send to them.

Percentile Rank (% Below)

A percentile rank for a test score indicates the percentage of test takers who took that test and received a lower score. Regardless of when the reported scores were earned, the percentile ranks for General Test and Subject Test scores are based on the scores of all test takers who tested within the most recent three-year period.

Retaking a GRE Test

You can take the *GRE*® General Test *once every 21 days*, up to *five times* within any continuous rolling 12-month period (365 days). This applies even if you canceled your scores on a test taken previously. You can take the paper-delivered *GRE* General Test and *GRE* Subject Tests as often as they are offered.

Note: This policy will be enforced even if a violation is not immediately identified (e.g., inconsistent registration information) and test scores have been reported. In such cases, the invalid scores will be canceled and score recipients will be notified of the cancellation. Test fees will be forfeited.

For More Information

For information about interpreting your scores, see *Interpreting Your GRE Scores* at www.ets.org/gre/understand.

For detailed information about your performance on the Verbal Reasoning and Quantitative Reasoning sections of the computer-delivered *GRE* General Test, access the free *GRE Diagnostic Service* from your ETS account. This service includes a description of the types of questions you answered right and wrong, the difficulty level of each question, and the time spent on each question. This service is available approximately 15 days after your test administration and for six months following your test administration.

If you have any questions concerning your score report, email *GRE Services* at gre-info@ets.org or call 1-609-771-7670 or 1-866-473-4373 (toll free for test takers in the U.S., U.S. Territories and Canada) between 8 a.m. and 7:45 p.m. (New York Time).