



BHIMAVARAM INSTITUTE OF ENGINEERING & TECHNOLOGY

(Approved by AICTE, New Delhi & Affiliated to JNTUK Kakinada)

Swamy Jnanananda Asramam Road, Near Railway Station, Goraganamudi (Village), Pennada Grama Panchayat, Palakoderu Mandalam, West Godavari District, Andhra Pradesh 534244

Phone: 088162 36877

email:principal@bietbvrn.ac.in

www.bietbvrn.ac.in

7.1.1 Measures initiated by the Institution for the promotion of gender equity during the last five years.

Our institution has been adhering to the idea of gender equality by giving equal consideration to the girl students with respect to their identity and personality to be expressed on equal footing. Our college is committed to educating and following the idea of gender sensitization among the students as their prime duty and part of constitutional obligation. Successive governments have taken a lot of initiatives by implementing welfare schemes to ensure gender sensitization in the field of Higher Education by providing totally free education to the girl students. Every year governments provide various scholarships for the betterment of girl students. Our college constitutes a women Cell an anti-ragging cell to create awareness among the students to assert their rights and to educate them about women empowerment. These cells on various occasions conduct various programs and activities for the students to popularize the idea of gender sensitization and empowerment. We display posters and other circulars from the government consisting of warnings and information about stringent measures against women harassment and ragging.

Women's grievance redressal cell has been taking special care about the girl students and trying to support in terms of imparting confidence among them while they face any types of problems within the campus or outside the campus. Our principal and concerned heads of the Cells even take their parents in to confidence while taking any kind of problems faced by the girls. This made the girls seek admissions in large numbers to our college. We conduct orientation programs for the newly admitted students for various courses and gender sensitization was one of the agendas to be included in the program to educate the students on these issues when they enter the campus to pursue their degrees in different streams. The aim of the institution is to make them aware of gender equality and empowerment in a broader sense. Another major objective of such activities is to expose the students to interpersonal relationship, equality and fraternity among the students.

In addition to this our N.S.S unit has been engaging the students in various activities to imbibe qualities of leadership, social service, responsible and awakened citizenship to cherish the values of equality, social justice and tolerance. The student counselling center has been working under the guidance of senior women faculty to take up informal counselling of students to keep them psychologically strong and confident enough to overcome any types of depression they face in life. We have a student welfare officer where the students are given representation to voice their problems and are given proper suggestions and solutions.

We have maintained a complaint box in the College incase if they are hesitant to come up openly. Through these means the College is able to take necessary measures to maintain cleanliness in the campus including the washrooms. The discipline committee of the

College looks after the disciplinary matters, especially protecting the girl students from all kinds of harassment and ensuring their privacy.

K.P. Suresh

PRINCIPAL

Dr. KOPPARTHI SURESH
PRINCIPAL
BHIMAVARAM INSTITUTE OF
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